

Hubungan kompetensi karier dan external perceived employability = The relationship between career competence and external perceived employability

Muhammad Fajar Riandito, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20473886&lokasi=lokal>

Abstrak

ABSTRACT

Berubahnya dinamika pasar tenaga kerja yang menjadi semakin ketat dan adanya kemauan individu untuk mengatur kariernya membuat individu harus mengetahui hal apa yang harus dilakukan agar dapat bersaing dalam pasar tenaga kerja saat ini. Penelitian ini bertujuan untuk melihat hubungan kompetensi karier dengan external perceived employability pada situasi tenaga kerja yang semakin ketat. Penelitian ini merupakan penelitian kuantitatif yang menggunakan alat ukur CCQ-21 dan dimensi external perceived employability. Penelitian ini dilakukan pada responden dengan usia 16-30 tahun. Hasil penelitian ini menunjukkan bahwa enam sub dimensi kompetensi karier berhubungan secara positif dan signifikan dengan external perceived employability. Implikasi lebih lanjut dari hasil tersebut akan di bahas pada penelitian ini.

ABSTRACT

The changing dynamic of labor market to be more competitive and the willingness of individual to manage their career, made it imperative for individuals to know the things they needed to do to compete in current labor market. The aim of this study is to examine the relationship of career competencies and external perceived employability in increasingly tight labor market situation. This research is a quantitative research using CCQ 21 and external perceived employability questionnaire as measurements. The study is conducted on 64 respondents with the age of 16 30 years. The results of this study show that six sub dimensions of career competencies are correlated positively and significantly with external perceived employability. Implications of this results are discussed further in this study.