

Peran kepribadian proaktif sebagai moderator hubungan antara planned happenstance dan career decision-making self-efficacy pada siswa sekolah menengah atas = The role of proactive personality as a moderator between relationship of the planned happenstance and career decision-making self-efficacy in high school student

Tambunan, Ferylina, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20473988&lokasi=lokal>

Abstrak

Penelitian ini mengukur hubungan antara planned happenstance dan career decision-making self-efficacy pada siswa Sekolah Menengah Atas. Penelitian ini juga mengukur peran kepribadian proaktif sebagai moderator pada hubungan antara planned happenstance dan career decision-making self-efficacy. Partisipan penelitian ini adalah 839 siswa Sekolah Menengah Atas. Variabel penelitian ini diukur menggunakan kuisioner penelitian dari Career Decision Self-Efficacy- Short Form CDSE-SF, Planned Happenstance Career Inventory PHCI dan Proactive Personality Scale PPS, yang kemudian diadaptasi sesuai dengan konteks Indonesia. Data penelitian dianalisis menggunakan regresi ganda dan PROCESS dari Hayes dengan menggunakan model moderator sederhana Model 1. Hasil penelitian menunjukkan: a planned happenstance berhubungan secara positif dan signifikan dengan career decision-making self-efficacy dan b kepribadian proaktif tidak berperan sebagai moderator dalam hubungan planned happenstance dan career decision-making self-efficacy.

.....

This study measures relationship between planned happenstance and career decision making self efficacy on high school students. This study also measures the role of proative personality as a moderator of relationship between planned happenstance and career decision making self efficacy. Data were collected from 839 high school students. Variables were measured using a research questionnaire in the form of Career Decision Self Efficacy Short Form CDSE ndash SF, Planned Happenstance Career Inventory PHCI, and Proactive Personality Scale PPS, which were adapted to the Indonesian context. The data were analyzed using multiple regression and Hayes rsquo PROCESS 2013 simple moderator model Model 1. The result showed a Planned happenstance is positively and significantly correlated with career decision making self efficacy and b proactive personality does not act as a moderator of the relationship between planned happenstance and career decision making self efficacy.