

Analisis pengaruh training terhadap organizational commitment dengan mediasi employability: studi kasus: PT Pelabuhan Tanjung Priok = The analysis of the influence of training on organizational commitment with employability as the mediation: case study: PT Pelabuhan Tanjung Priok

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Abstrak

Penelitian ini bertujuan melihat pengaruh Training terhadap organizational capital yang dimediasi employability. Responden yang terlibat dalam penelitian ini berjumlah 173 yang merupakan karyawan PT. Pelabuhan Tanjung Priok PTP. Olah data menggunakan Structural Equation Modeling SEM menghasilkan kesimpulan bahwa Training berpengaruh terhadap organizational commitment dan employability memediasi pengaruh training terhadap organizational commitment secara parsial.

.....This study aims to see the effect of Training on organizational capital that mediated employability. Respondents involved in this study amounted to 173 which are employees of PT. Port of Tanjung Priok PTP. Data using Structural Equation Modeling SEM resulted in the conclusion that training has an effect on organizational commitment and employability to mediate partial training of organizational commitment.