

Analisis pengaruh dimensi workplace spirituality terhadap job satisfaction: studi kasus: PT Chubb Safes Indonesia = An analysis of the impact of workplace spirituality dimension on job satisfaction: study case: of PT Chubb Safes Indonesia

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Abstrak

Kepuasan Kerja merupakan hal yang sangat penting dalam pengelolaan sumber daya manusia di dalam perusahaan. Workplace Spirituality memainkan peran penting dalam mengatasi Kepuasan Kerja. Penelitian ini bertujuan untuk mengetahui pengaruh dimensi Workplace Spirituality terhadap Job Satisfaction. Workplace Spirituality memiliki empat dimensi yaitu Meaningful Work, Sense of Community, Compassion, dan Organizational Values. Penelitian ini melibatkan 72 orang karyawan PT Chubb Safes Indonesia. Hasil pengolahan data dengan menggunakan Statistical Package for the Social Science SPSS 20.0 menunjukkan bahwa Kepuasan Kerja dipengaruhi oleh Meaningful Work, Sense of Community, Compassion, dan Organizational Values.

.....Job satisfaction is very important in the human resources management within the organization. Workplace spirituality plays an important role in overcoming job satisfaction. The research aims to determine the effect of workplace spirituality dimension to job satisfaction. Workplace spirituality has four dimensions meaningful work, sense of community, compassion, and organizational values. The study involves 72 employees of PT Chubb Safes Indonesia. The result of data processing using Statistical Package for the Social Science SPSS 20.0, shows that job satisfaction is influenced by meaningful work, sense of community, compassion, and organizational values.