

Analisis pengaruh servant leadership terhadap organizational performance dengan mediator organizational learning: studi kasus pada Indonesia Asian Games 2018 Organizing Committee = The impact of servant leadership on organizational performance with organizational learning as mediator: a case study from Indonesia Asian Games 2018 Organizing Committee

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Abstrak

ABSTRAK

Penelitian ini bertujuan untuk melihat pengaruh dari Servant Leadership terhadap Organizational Performance yang dimediasi oleh Organizational Learning pada Indonesia Asian Games 2018 Organizing Committee sebagai penyelenggara Asian Games 2018 di Indonesia. Pengumpulan data dilakukan dengan metode survei dengan menyebarkan kuesioner kepada 150 responden yang merupakan karyawan yang bergabung dalam Indonesia Asian Games 2018 Organizing Committee atau INASGOC. Model penelitian menggunakan 4 hipotesis dan diuji dengan analisis data menggunakan metode uji regresi sederhana dan uji regresi berganda. Hasil penelitian menyatakan bahwa terdapat pengaruh positif dari gaya kepemimpinan Servant Leadership terhadap Organizational Performance dari INASGOC dengan peran full mediation dari Organizational Learning. Hal ini menunjukkan bahwa Organizational Learning memiliki peran yang signifikan untuk keberhasilan penyelenggaraan even Asian Games 2018.

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ABSTRACT

This study aims to examine the influence of servant leadership on organizational performance with organizational learning as mediator in Indonesia Asian Games 2018 Organizing Committee as the organizer Asian Games 2018 in Indonesia. Data were collected by using survey method with questionnaire distributed to 150 respondents employees who joined Indonesia Asian Games 2018 Organizing Committee or INASGOC. The model has 4 hypotheses and had tested using simple regression and multiple regression. The result shows that Servant Leadership has a positive impact on Organizational Performance which is fully mediated by Organizational Learning. This study proves that Organizational Learning has a significant role to successfully held Asian Games 2018 event.