

Pengaruh motivasi, kepuasan kerja dan kompetensi terhadap kinerja bintangara polisi di polda metro jaya : pendekatan analisis structural equation model SEM = The influence of motivation, job satisfaction and competence towards brigadier police performance at regional police office in jakarta : analytical approach structural equation model SEM

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Abstrak

Penelitian ini untuk menguji pengaruh motivasi, kepuasan kerja dan kompetensiterhadap kinerja bintangara polisi di Polda Metro Jaya. Kinerja bintangara polisi sangatpenting karena perannya mendukung kinerja organisasi. Total sampel dari 288bintangara polisi secara acak diambil dari empat unit organisasi seperti Reserse,Sabhara, Intel, Binmas, dan Brimob. Penelitian ini menggunakan StructuralEquation Modeling SEM untuk menganalisis pengaruh motivasi, kepuasankerja, dan kompetensi terhadap kinerja bintangara polisi di Polda Metro Jaya.Temuan menunjukkan bahwa motivasi memiliki korelasi yang signifikan dengankepuasan kerja  $r = 0,576$ ,  $p$

.....This research is to examine the influence of motivation, job satisfaction andcompetence towards brigadier police performance at Regional Police Office inJakarta. The performance of brigadir police was critical due to his role support theorganization performance. The total sample of 288 brigadier police was randomlytaken from four unit organization such as criminal unit, shabara, intelligent,community services, and brimob.This research employed Structural EquationModelling SEM to analyse the effect of motivation, job satisfaction, andcompetence towards the brigadier police performance. The findings indicated thatmotivation has a significant correlation with job satisfaction  $r 0.576$ ,  $p 0.05$  and the job satisfaction has a significant effect on job performance  $r 0.679$ ,  $p$