

Pengaruh motivasi, keterlibatan employee engagement , dan kesetiaan employee loyalty terhadap kinerja penyidik Satreskrim Polres Metro Jakarta Barat = The relationship of motivation, employee engagement and employee loyalty to the performance of police officers of criminal investigation unit at West Jakarta Metro Police Resort

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Abstrak

**ABSTRAK**

Penelitian ini bertujuan untuk mengetahui pengaruh motivasi, keterlibatan employee engagement dan kesetiaan employee loyalty terhadap kinerja penyidik Satreskrim Polres Metro Jakarta Barat. Kinerja dari penyidik Satreskrim Polres Metro Jakarta Barat sangat penting dan strategis karena tugasnya untuk menekan angka kejahatan di wilayah hukumnya. Sebanyak 99 orang penyidik Satreskrim Polres Metro Jakarta Barat yang dipilih dalam mendukung penelitian ini. Teknik Structural Equation Model SEM digunakan untuk mengetahui pengaruh motivasi, keterlibatan karyawan, dan kesetiaan terhadap kinerja penyidik satreskrim Polres Metro Jakarta Barat. Didalam penelitian ini ditemukan bahwa variable motivasi mempunyai hubungan yang signifikan terhadap loyalitas  $r = 0.571$ ,

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**ABSTRACT**

This research is to examine the relationship of motivation, employee engagement and employee loyalty to the performance of police officers of Criminal Investigation unit at West Jakarta Metro Police Resort. The performance of police officers at criminal investigation unit was critical and strategic because of their tasks to encounter the crimes in their areas. The 99 police officers of criminal investigation unit were selected in the study. The Structural Equation Model SEM was employed to investigate the relationship between employee engagement, motivation and employee loyalty to the performance of police officers. The research found that motivation has a significant relationship to the employee loyalty  $r = 0.571$ ,