

## Hubungan antara modal psikologis dan perilaku pencarian umpan balik pada mahasiswa baru Universitas Indonesia = The correlation between psychological capital and feedback seeking behavior on first year college student in Universitas Indonesia

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### Abstrak

Penelitian ini bertujuan untuk melihat hubungan antara modal psikologis dengan perilaku pencarian umpan balik pada mahasiswa baru di Universitas Indonesia. Partisipan dalam penelitian ini berjumlah 121 orang dan merupakan mahasiswa semester satu di Universitas Indonesia. Modal psikologis diukur dengan menggunakan Psychological Capital Questioner (PCQ) yang dikembangkan oleh Luthans, Youssef dan Avolio. Sementara itu perilaku pencarian umpan balik diukur menggunakan Feedback Seeking Measurement (FSM) yang dikembangkan oleh Gong, Wang, Huang, dan Cheung. Hasil penelitian menunjukkan modal psikologis memiliki hubungan yang signifikan dengan perilaku pencarian umpan balik (self-positive, self-negative, other positive dan other negative).

*This study was conducted to examine the correlation between psychological capital and feedback seeking behavior on first year college student in University of Indonesia. The participants of this study were 121 first year college student in University of Indonesia. Psychological capital was measured using Psychological Capital Questioner (PCQ) developed by Luthans, Youssef and Avolio. Meanwhile, feedback seeking behavior was measured using Feedback Seeking Measurement (FSM) developed by Gong, Wang, Huang and Cheung. The results indicated there was significant correlation between psychological capital and feedback seeking behavior (self-positive, self-negative, other positive and other negative).*