

Transformational leadership dan organizational citizenship behavior pada sektor publik: Peran mediasi psychological empowerment dan affective commitment = Transformational leadership and organizational citizenship behavior in public sector: Mediation role of psychological empowerment and affective commitment.

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Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20487842&lokasi=lokal>

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Abstrak

Fokus dari penelitian ini adalah untuk menguji hubungan antara Transformational Leadership terhadap Organizational Citizenship Behavior dengan mengeksplorasi potensi mediasi Psychological Empowerment dan Affective Commitment. Studi ini memberikan pemahaman mengenai pemimpin publik sektor dalam menciptakan sikap atau perilaku pegawai yang mendukung aktivitas organisasi Organizational Citizenship Behavior. Hasil penelitian menunjukkan hubungan positif antara transformational leadership dengan psychological empowerment dan affective commitment sebagai mediasi terhadap organizational citizenship behavior.

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The focus of this research is to examine the relationship between Transformational Leadership to Organizational Citizenship Behavior by exploring the potential mediation of Psychological Empowerment and Affective Commitment. This study provides an understanding of public sector leaders in creating employee attitudes or behaviors that support organizational activities Organizational Citizenship Behavior. The results show a positive relationship between transformational leadership with psychological empowerment and affective commitment as mediation towards organizational citizenship behavior.