

Pengaruh keberadaan wanita dan dewan independen dalam dewan direksi dan komisaris terhadap kinerja perusahaan = The influence of the presence of women and the independent council in the board of directors and commissioners on company performance /
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Abstrak

ABSTRAK

Penelitian ini membahas pengaruh keberadaan wanita dan dewan independen dalam dewan direksi dan komisaris terhadap kinerja perusahaan yang ditemukan di Indonesia. Sampel yang digunakan berjumlah total 805 perusahaan yang terdaftar di Bursa Efek Indonesia pada periode 2013 hingga 2017. Dalam penelitian ini digunakan variabel independen meliputi persentase dewan direksi wanita, persentase dewan komisaris wanita, persentase dewan direksi independen, persentase dewan komisaris independen. Penelitian juga menggunakan variabel dummy, diantaranya keberadaan direksi utama wanita, keberadaan komisaris utama wanita, dan keberadaan dewan direksi dan komisaris wanita dalam satu perusahaan. Sedangkan variabel control yang digunakan antara lain persentase saham institusional, persentase saham internal, nilai ROA, leverage, total asset, jumlah anggota dewan, persentase saham asing. Variabel tersebut akan diregresikan pada variabel dependen, yaitu Tobins Q. Data yang diregresi akan diuji menggunakan analisis deskriptif, uji asumsi klasik, dan uji koefisien determinasi. Hasil yang diperoleh memungkinkan adanya pengaruh yang dihasilkan oleh persentase komisaris perempuan, ersentase dewan komisaris independen, dan pengaruh keberadaan direktur utama dan komisaris utama wanita dalam satu perusahaan terhadap peningkatan kinerja perusahaan

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ABSTRACT

This study discusses the influence of the presence of women and independent councils on the board of directors and commissioners on the performance of companies found in Indonesia. The sample used amounted to a total of 805 companies listed on the Indonesia Stock Exchange in the period 2013 to 2017. The independent variables included the percentage of female board of directors, percentage of female board of commissioners, percentage of independent board of directors, percentage of independent board of commissioners. The research also uses dummy variables, including the presence of the main female directors, the presence of the main female commissioners, and the presence of main female board of directors and commissioners in one company. While the control variables used include percentage of institutional shares, percentage of internal shares, value of ROA, leverage, total assets, number of board members, percentage of foreign shares. The variable will be regressed on the dependent variable, namely Tobins Q. The regression data will be tested using descriptive analysis, classic assumption test, and test coefficient of determination. The

results obtained allow for the influence generated by the percentage of female commissioners, the percentage of independent commissioners, and the influence of the presence of female directors and commissioners in one company on improving company performance..