

Analisis Penilaian Kinerja Bendahara Pengeluaran Pemerintah pada Kanwil Ditjen Perbendaharaan Provinsi Bangka Belitung = Analysis of Performance Assessment System of Public Expenditure Treasurer at Directorate General of Treasury, Regional Office of Bangka Belitung Province.

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Abstrak

Penelitian ini merupakan studi kasus yang bertujuan untuk menganalisis dan memberikan usulan peningkatan kualitas penilaian kinerja bendahara pengeluaran yang dapat diimplementasikan oleh Kanwil Ditjen Perbendaharaan Provinsi Bangka Belitung. Penelitian dilakukan dengan mix method berupa wawancara, studi pustaka, dan kuesioner. Analisis dilakukan dengan deskriptif kualitatif atas sistem penilaian kinerja bendahara pengeluaran. Penentuan usulan Indeks Kinerja Utama (IKU) dengan prinsip SMART-C dengan pembobotan menggunakan metode AHP. Hasil penelitian menunjukkan bahwa IKU yang digunakan dalam penilaian kinerja bendahara pengeluaran belum seluruhnya sesuai dengan tugas bendahara pengeluaran. Penelitian juga menghasilkan usulan IKU yang lebih relevan bagi penilaian kinerja bendahara pengeluaran. Hasil penelitian diharapkan dapat digunakan sebagai usulan peningkatan kualitas penilaian kinerja bendahara pengeluaran maupun sebagai bahan pertimbangan peningkatan kualitas pengelolaan kinerja di lingkungan Direktorat Jenderal Perbendaharaan.

.....This research is a case study that aims to analyze and provide suggestions to improve the quality of public expenditure treasurer performance assessment that can be implemented by the Directorate General of Treasury Regional Office of Bangka Belitung Province. The research was done by mix method in the form of interview, literature study, and questionnaire. The analysis is done by qualitative descriptive of the public expenditure treasurer performance assessment system. Determination of the Proposed Key Performance Index (KPI) with SMART-C principle with KPI weighting using AHP method. The results showed that the KPI used in the public expenditure treasurer performance assessment not entirely in accordance with the public expenditure treasurer's main task. The research also produces more relevant KPI for performance assessment of the public expenditure treasurer. The result of the research is expected to be used as a proposal to improve the quality of performance assessment of the public expenditure treasurer as well as consideration to improve the quality of performance management within the Directorate General of Treasury.