

## Probabilitas Bekerja Diantara Penyandang Disabilitas di Indonesia = Probability of Working between Persons with Disabilities in Indonesia.

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### Abstrak

Penyandang disabilitas (PD) akan cenderung memutuskan bekerja untuk dapat memenuhi kebutuhan hidupnya dan menjadi mandiri. Untuk melihat probabilitas bekerja diantara PD di Indonesia, penelitian ini akan mengestimasi probabilitas bekerja diantara PD dengan menggunakan metode Probit. Penelitian ini menggunakan unit analisis sebanyak 34.200 sampel penduduk usia kerja PD dengan single impairment dan bersumber dari Survei Angkatan Kerja Nasional (Sakernas) Agustus 2018. Hasil analisis menunjukkan bahwa PD yang mengalami gangguan penglihatan, pendengaran, jari/ tangan, komunikasi, dan mental berpengaruh signifikan meningkatkan probabilitas bekerja diantara PD dibandingkan PD yang mengalami gangguan berjalan. Minimnya aksesibilitas menyebabkan PD dengan gangguan berjalan mengalami kesulitan dalam bermobilitas dalam kehidupan sehari-hari seperti bekerja.

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Persons with disabilities (PWD) will tend to decide to work to be able to meet their needs and become independent. To see the probability of working among PWDs in Indonesia, this study will estimate the probability of working among PWDs using the Probit method. This study used an analysis unit of 34,200 samples of working age population with PWD with single impairment and sourced from the National Labor Force Survey (Sakernas) in August 2018. The results of the analysis showed that PWD with visual, hearing, finger/hand, communication, and mental disorders had a significant effect increase the probability of working among PWDs compared to PDs who experience walking disorders. The lack of accessibility causes PWD with impaired walking have difficulty in mobility in daily life such as work.