

# Penerapan ketentuan kesehatan dan keselamatan kerja operator stasiun pengisian Bahan Bakar Umum (SPBU) Company Owned Company Operated (COCO) PT Pertamina Retail = Implementation of occupational safety and health provisions for Company Owned Company Operated (COCO) gas station operators of PT Pertamina Retail

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## Abstrak

Kesehatan dan Keselamatan Kerja (K3) merupakan salah satu aspek hukum perburuhan yang wajib diterapkan di tempat kerja. Dengan adanya pengaturan tentang K3, diharapkan insiden-insiden seperti kecelakaan kerja dan penyakit akibat kerja dapat dihindari. Skripsi ini membahas mengenai ketentuan Kesehatan dan Keselamatan Kerja (K3) di SPBU COCO PT Pertamina Retail dan bagaimana kesesuaian penerapan ketentuan-ketentuan tersebut dalam praktiknya dilihat dari Undang-Undang Nomor 13 Tahun 2003 Tentang Ketenagakerjaan dan Undang-Undang Nomor 1 Tahun 1970 Tentang Keselamatan Kerja serta peraturan-peraturan

pelaksanaannya. Penulisan skripsi ini menggunakan metode penelitian yuridis normatif. Teknik pengumpulan data dilakukan dengan melakukan penelitian kepustakaan dan wawancara kepada informan/narasumber untuk mendukung data yang didapat dalam studi dokumen. Hasil dari penelitian diketahui bahwa PT Pertamina Retail telah melaksanakan ketentuan K3 namun upaya pelaksanaan tersebut masih belum maksimal. Upaya-upaya seperti pelatihan formal dari PT Pertamina Retail untuk semua Operator SPBU COCO PT Pertamina Retail, pemberian Alat Pelindung Diri (APD) serta pemeriksaan kesehatan pada saat penerimaan pekerja dan pemeriksaan berkala saat bekerja masih belum dilakukan.

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Occupational Health and Safety (K3) is one aspect of labor law that must be applied in the workplace. With the regulation on OSH, it is hoped that incidents such as work accidents and occupational diseases can be avoided. This thesis discusses the provisions of Occupational Health and Safety (K3) at the COCO gas station of PT Pertamina Retail and how the suitability of the application of these provisions in practice is seen from Law Number 13 of 2003 concerning Manpower and Law Number 1 of 1970 concerning Occupational Safety. as well as regulations

implementation. The writing of this thesis uses a normative juridical research method. Data collection techniques were carried out by conducting library research and interviews with informants/resources to support the data obtained in the document study. The results of the research show that PT Pertamina Retail has implemented

K3 provisions but the implementation efforts are still not optimal. Efforts such as formal training from PT Pertamina Retail for all PT Pertamina Retail COCO gas station operators, provision of Personal Protective Equipment (PPE) and health checks when recruitment of workers and periodic inspections while working are still not carried out