

## Psychological safety, need for cognition, and proactivity among public sector employess

ByeongJo Kim, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20502746&lokasi=lokal>

---

Abstrak

<b>ABSTRACT</b>

While employee proactivity has been hailed in management literature as a critical characteristic enabling an organization to accomplish its goals, little is known about how public sector employees exert proactivity at work. This study examines the effect of individual and contextual factors that enhance proactive work behavior among public sector employees.