

Digital Knowledge sharing pada organisasi pemerintah : studi innovative work behavior dan organizational innovation capability pada Biro Komunikasi dan Layanan Informasi Kementerian Keuangan Republik Indonesia = Digital knowledge sharing in government organizations : study of innovative work behavior and organizational innovation capability at Communication and Information Services Bureau, Ministry of Finance of the Republic of Indonesia

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Abstrak

Penelitian ini bertujuan untuk menganalisis dan mengidentifikasi beberapa faktor penting yang berpengaruh dalam Digital Knowledge Sharing. Penelitian ini juga menyelidiki seberapa besar pengetahuan yang disumbangkan dan dikumpulkan dalam Digital Knowledge Sharing yang dapat mempengaruhi Innovative Work Behaviour dan Organizational Innovation Capability pada organisasi pemerintah, khususnya Biro Komunikasi dan Layanan Informasi Kementerian Keuangan Republik Indonesia. Paradigma penelitian yang digunakan adalah positivisme dengan pendekatan penelitian kuantitatif dengan metode penelitian survei online.

Berdasarkan survei online dengan menggunakan total population sampling terdapat 112 pegawai Biro KLI yang menjadi sampel penelitian, penelitian ini menggunakan Partial Least Square-Structural Equation Modeling (PLS-SEM) untuk menyelidiki model penelitian berdasarkan teori kognitif sosial. Temuan penelitian ini menunjukkan bahwa Jabatan, Subjective Norm, Knowledge Self Efficacy, Reciprocal Benefits, dan Top Management Support secara signifikan berpengaruh terhadap Organizational Innovation Capability melalui Digital Knowledge Sharing.

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This study aims to analyze and identify several important factors that influence Digital Knowledge Sharing. This study also investigates how much knowledge donated and collected in Digital Knowledge Sharing can affect Innovative Work Behavior and Organizational Innovation Capability in government organizations, specifically the Ministry of Finance's Communication and Information Services Bureau of the Republic of Indonesia. The research paradigm used is positivism with a quantitative research approach with online survey research methods.

Based on an online survey using total population sampling, there were 112 KLI Bureau employees who became the study sample, this study used Partial Least Square-Structural Equation Modeling (PLS-SEM) to investigate research models based on social cognitive theory. The findings of this study indicate that the Position, Subjective Norm, Knowledge Self Efficacy, Reciprocal Benefits, and Top Management Support significantly influence Organizational Innovation Capability through Digital Knowledge Sharing.