

Pengaruh Competency dan Self Efficacy Terhadap Perceived Employability = The Influence of Competency and Self Efficacy on Perceived Employability

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Abstrak

Penelitian ini bertujuan untuk menjelaskan pengaruh competency dan self efficacy terhadap perceived employability. Penelitian ini menggunakan pendekatan kuantitatif dengan jumlah sampel sebanyak 194 responden mahasiswa tingkat akhir semester 6 keatas di jabodetabek. Teknik penarikan sampel dilakukan dengan menggunakan teknik non probability. Analisis data menggunakan analisis deskriptif dan inferensial. Analisis inferensial menggunakan path analysis. Hasil penelitian ini menemukan bahwa competency berpengaruh signifikan terhadap perceived employability, competency berpengaruh signifikan terhadap self efficacy, self efficacy memiliki pengaruh signifikan pada perceived employability, dan self efficacy mempengaruhi competency dan perceived employability.

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The aim of this study is to explain the effect of competency and self efficacy on perceived employability. This study uses a quantitative approach with a sample of 194 student respondents at the end of semester 6 and above in Jabodetabek. The sampling technique is done using non-probability techniques. Data analysis uses descriptive and inferential analysis. Inferential analysis uses path analysis. The results of this study found that competency has a significant effect on perceived employability, competency has a significant effect on self efficacy, self efficacy has a significant effect on perceived employability, and self efficacy affects competency and perceived employability.