

Hubungan karakteristik kepribadian dengan perilaku caring perawat = Relationship between personality characteristics and caring behavior nurse

Hutabarat, Veronika, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20507808&lokasi=lokal>

Abstrak

Pendahuluan: Perilaku caring merupakan aspek fundamental perawat dalam melakukan asuhan keperawatan meliputi sikap, pengetahuan dan ketrampilan secara profesional yang berdampak terhadap pelayanan dan asuhan keperawatan serta keselamatan pasien.

Tujuan: untuk mengidentifikasi hubungan karakteristik kepribadian dengan perilaku caring perawat.

Metode: Menggunakan rancangan cross sectional dengan sampel berjumlah 124 perawat yang bekerja di RS Pemerintah Jakarta. Instrumen penelitian terdiri dari karakteristik perawat, perilaku caring perawat, karakteristik model kepribadian Core Self Evaluation (CSE) dan karakteristik tipe kepribadian Dominance, Influence, Steadiness dan Compliance (DISC). Hasil uji validitas dan reliabilitas instrumen perilaku caring yaitu 0,361 – 0,784 (cronbach's alpha 0,835) dan hasil model kepribadian CSE yaitu 0,361-0,834 (cronbach's alpha 0,789).

Hasil: Karakteristik model kepribadian CSE mempunyai hubungan yang sedang dan arah positif ($p=0,0001$, $r=0,496$) dengan perilaku caring, dan yang paling besar korelasinya adalah self efficacy ($p = 0,0001$, $r = 0,528$), dan yang paling rendah korelasinya emotional stability ($p= 0,0006$, $r = 0,243$). Sedangkan tipe kepribadian DISC dan karakteristik perilaku caring perawat tidak mempunyai hubungan ($p>0,05$).

Kesimpulan: karakteristik model kepribadian CSE berhubungan dengan perilaku caring perawat sedangkan karakteristik tipe kepribadian DISC dan karakteristik perawat tidak mempunyai hubungan dengan perilaku caring perawat. Rekomendasi mempertimbangkan penelitian selanjutnya hubungan karakteristik kepribadian perawat dengan perilaku caring perawat menurut persepsi pasien.

.....Introduction: Caring behavior is a fundamental aspect of nurses in carrying out nursing care including attitudes, knowledge and professional skills that have an impact on nursing care and care and patient safety.

Objective: to identify the relationship between personality characteristics and nurse caring behavior.

Methods: Using a cross sectional design with a sample of 124 nurses who work in the Jakarta Government Hospital. The research instrument consisted of nurse characteristics, nurse caring behavior, Core Self Evaluation (CSE) personality model characteristics and Dominance, Influence, Steadiness and Compliance (DISC) personality types. The results of the validity and reliability test of the caring treatment instrument were 0.361 - 0.784 (cronbach's alpha 0.835).

The results CSE personality model were 0.361-0.834 (cronbach's alpha 0.789). 0001, $r = 0.496$) with caring behavior, and the one with the highest correlation was self efficacy ($p = 0.0001$, $r = 0.528$), and the lowest correlation was emotional stability ($p = 0.0006$, $r = 0.243$). Meanwhile, the DISC personality type and the caring behavior characteristics of nurses had no relationship ($p> 0.05$). Conclusion: the characteristics of the CSE personality model are related to the caring behavior of nurses, while the characteristics of the DISC personality type and the characteristics of nurses have no relationship with the caring behavior of nurses. Recommendations to consider further research with different respondents, for personality characteristics using nurse respondents while caring behavior uses patient perceptions.