

Pengaruh servant leadership dan job social support terhadap family satisfaction dan family quality of life dimediasi oleh organization-based self esteem (Studi pada Biro SDM Badan Kebijakan Fiskal Kementerian Keuangan Republik Indonesia) = The effect of servant leadership and job social support on family satisfaction and family quality of life mediated by organization-based self esteem (Study on The Fiscal Bureau of The Fiscal Policy of The Ministry of Finance of The Republic of Indonesia)

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Abstrak

Penelitian ini bertujuan untuk mengetahui tingkat servant leadership, job social support, organization-based self-esteem, family satisfaction dan family quality of life pada Biro SDM. Selain itu penelitian ini juga ingin mengetahui pengaruh organizational-based self-esteem sebagai mediator dari variabel servant leadership dan job social support terhadap family satisfaction dan family quality of life. Responden penelitian ini adalah 100 pegawai tetap di Biro SDM BKF pada berbagai bidang dan tingkatan yang sudah bekerja lebih dari satu tahun dan sudah menikah. Pengujian pengaruh antar variabel dalam penelitian ini menggunakan regresi pada aplikasi SPSS. Hasilnya adalah OBSE terbukti memediasi pengaruh servant leadership dan job social support terhadap family satisfaction dan family quality of life.

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This study aims to determine the level of servant leadership, job social support, organization-based self-esteem, family satisfaction and family quality of life at the HR Bureau. In addition, this study also wants to know the effect of organizational-based self-esteem as a mediator of the servant leadership and job social support variables on family satisfaction and family quality of life. The respondents of this study were 100 permanent employees in the BKF HR Bureau in various fields and levels who had worked for more than one year and were married. Testing the influence of variables in this study uses regression in SPSS applications. The result is that OBSE has been proven to mediate the influence of servant leadership and job social support on family satisfaction and family quality of life.