

Analisis Pengaruh Leadership Style, Thinking style, dan Preparing to Lead terhadap Kompetensi Karyawan PT X Jakarta = Relation Analysis of Leadership Style, Thinking style and Preparing to Lead with Employee Competencies of PT X Jakarta

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Abstrak

Skripsi ini membahas analisis pengaruh leadership style (cara memimpin), thinking style (cara berpikir) dan preparing to lead (persiapan untuk memimpin) terhadap kompetensi karyawan PT X Jakarta. Data diperoleh dengan cara menyebarkan kuisioner kepada 255 karyawan PT X Jakarta. Metode pengambilan sampel yang digunakan dalam penelitian ini, yaitu non-probability sampling dengan metode purposive sampling. Analisis data dilakukan dengan menggunakan metode partial least square (PLS) dan metode partial least square (PLS) dengan variabel moderator. Dalam penelitian didapat hasil bahwa Leadership style mempengaruhi kompetensi karyawan PT X Jakarta dan preparing to lead juga mempengaruhi kompetensi karyawan PT X Jakarta. Preparing to lead mempengaruhi kekuatan leadership style dan kompetensi sebagai variabel moderator.This thesis discusses the analysis of the influence of leadership style, thinking style and preparing to lead on the competence of employees of PT X Jakarta. The data was obtained by distributing questionnaires to 255 employees of PT X Jakarta. The sampling method used in this study, namely non-probability sampling with purposive sampling method. The test was carried out using the partial least square (PLS) method and the partial least square (PLS) method with a moderator variable. Leadership style greatly influences the competency of PT X Jakarta's employees and preparing to lead also influences the competence of the employees of PT X Jakarta significantly. Preparing to lead influences leadership style and competence as a moderator variabel that influences the strength and relationship between leadership style and the competence of employees of PT X Jakarta