

Analisis implementasi manajemen keselamatan dan kesehatan kerja selama pandemi covid-19 di PT. XYZ = Analysis of the implementation of occupational health and safety management during covid-19 in PT. XYZ

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Abstrak

Penelitian ini membahas tentang analisis implementasi manajemen keselamatan dan kesehatan kerja selama pandemi COVID-19 di PT XYZ yang merupakan salah satu industri manufaktur di Indonesia. Desain penelitian yang digunakan merupakan studi deskriptif analitik dengan pendekatan kualitatif. Pengumpulan data didapatkan melalui wawancara dan telaah dokumen. Analisis data dilakukan dengan melihat gambaran dari implementasi SMK3 menurut elemen yang diusulkan oleh Clare Gallagher dan standar ISO 45001:2018. Dilakukan pula analisis mengenai upaya pengendalian serta implementasi kebijakan K3 terkait pandemi COVID-19 berdasarkan Keputusan Menteri Kesehatan No. HK.01.07/MENKES/328/2020 tentang Panduan Pencegahan dan Pengendalian COVID-19 di tempat kerja perkantoran dan industri dalam mendukung keberlangsungan usaha pada situasi pandemi dan Keputusan Menteri Kesehatan No. HK.01.07/MENKES/413/2020 tentang Pedoman Pencegahan dan Pengendalian COVID-19. Hasil akhir data merupakan gambaran perubahan implementasi manajemen keselamatan dan kesehatan kerja di PT XYZ pada masa pandemi COVID-19, dimana terdapat penetapan Kebijakan K3 baru mengenai adaptasi kebiasaan baru.

.....This study aims to analyze the implementation of occupational health and safety management during COVID-19 pandemic at PT XYZ which is one of the manufacturing industries in Indonesia. The study is an analytical descriptive study with a qualitative approach. Data were collected by interview and document review to analyze the implementation of OHSMS based Clare Gallagher standard element and ISO 45001:2018. The study also examines the implementation of Decree of Minister of Health No. HK.01.07/MENKES/328/2020, Decree of Minister of Health No. HK.01.07/MENKES/328/2020, and Decree of Minister of Health No. HK.01.07/MENKES/413/2020 about about Prevention and Control of COVID-19 Guideline in office and industrial workplaces in supporting business continuity during pandemic situation. The final result of the data is an illustration of changes in the implementation of occupational health and safety management during COVID-19 pandemic at PT XYZ, where there is a new policy regarding the new normal situation.