

Analisis Pengaruh Job Placement Dan Leadership Terhadap Performance Personel Ditintelkam Polda Lampung Dengan Job Satisfaction Dan Motivation Sebagai Variabel Intervening = Analysis of the Effect of Job Placement and Leadership on the Performance of Personnel Ditintelkam Lampung Regional Police with Job Satisfaction and Motivation as Intervening Variables

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Abstrak

Penelitian ini bertujuan untuk menganalisis kinerja pada Ditintelkam Polda Lampung dengan variabel independen berupa leadership dan job placement, serta variabel mediator berupa job satisfaction dan motivation. Penelitian ini merupakan penelitian kuantitatif dengan metode survei terhadap 121 personel Ditintelkam Polda Lampung. Data yang diperoleh diolah dengan menggunakan analisis statistik deskriptif dan SEM-PLS. Hasil penelitian menunjukkan bahwa terdapat pengaruh positif dan signifikan antara Leadership, job satisfaction, dan motivation terhadap Performance; leadership berpengaruh positif dan signifikan terhadap job satisfaction; job placement dan leadership secara positif dan signifikan berpengaruh terhadap motivation pada personel Ditintelkam Polda Lampung

.....This study aims to analyze the performance of the Lampung Police Ditintelkam with independent variables in the form of leadership and job placement, as well as mediator variables in the form of job satisfaction and motivation. This research is a quantitative research with a survey method to 121 personnel of Ditintelkam Lampung Regional Police. The data obtained were processed using descriptive statistical analysis and SEM-PLS. The results of the study show that there is a positive and significant influence between leadership, job satisfaction, and motivation on performance; leadership has a positive and significant effect on job satisfaction; as well as job placement and leadership positively and significantly affect the motivation of the Lampung Regional Police Ditintelkam personnel.