

## Analisis Permasalahan Pembentukan Perusahaan Holding pada BUMN Perkebunan = Analysis Of Problems For The Establishment Of Holding Companies In Plantation State-Owned Enterprises

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### Abstrak

Penelitian ini bertujuan untuk menganalisis permasalahan pembentukan holding dari sisi analisis masalah dalam pembentukan holding BUMN Perkebunan. Metode penelitian menggunakan data primer, sekunder, tersier dan dilengkapi dengan wawancara dengan narasumber terkait. Dari hasil penelitian didapati bahwa permasalahan-permasalahan dari sisi pembentukan holding BUMN Perkebunan mencakup diantaranya waktu pendirian holding yang panjang karena harus melalui berbagai lapisan birokrasi dan koordinasi antar Kementerian, kewenangan dalam pengelolaan anak perusahaan yang terbatas, struktur organisasi yang berubah-ubah setiap tahunnya yang mencakup pergantian Direktur yang sangat cepat maupun perubahan direktorat di induk perusahaan, hingga bentuk holding yang belum diimplementasikan secara optimal.

.....The purpose of this research is to conduct a problem analysis of the process of forming a holding in terms of the process of forming a plantation holding company. The research method involves the collection of primary, secondary, and tertiary data, as well as interviews with relevant sources. According to the study's findings, the difficulties encountered during the establishment of the Plantation BUMN holding included the lengthy process of establishing the holding due to the need to navigate various layers of bureaucracy and coordination between Ministries, limited authority in managing subsidiaries, an organizational structure that changes every year, including a very rapid change of directors as well as a change in directorate in the parent company, and a lack of authority in managing subsidiaries.