

Peningkatan Kompetensi Teknis Personel Produksi di Production Line 07 PT. Dankos Farma Tahun 2021 = Upgrading Technical Competence of Production Personnel at Production Line 07 PT. Dankos Farma in 2021

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Abstrak

Sumber daya manusia/personel merupakan salah satu aspek penting di industri farmasi, terutama di area produksi obat. Kegiatan produksi obat harus dilaksanakan mengikuti pedoman Cara Pembuatan Obat yang Baik (CPOB), dimana personel harus terqualifikasi dalam jumlah yang memadai untuk melaksanakan semua tugas, memahami prinsip CPOB yang menyangkut tugasnya, serta memperoleh pelatihan, termasuk instruksi hygiene yang berkaitan dengan pekerjaannya sehingga perlu dilakukannya pelatihan terhadap personel untuk memastikan seluruh kegiatan produksi sesuai dengan CPOB. Pelatihan dilakukan dengan cara pembuatan kurikulum dan kamus kompetensi teknis karyawan, pembuatan materi dan modul baru, serta pembuatan online training platform untuk menunjang pelatihan karyawan. Setelah dilakukannya pelatihan, personel di production line 07 PT. Dankos Farma telah terqualifikasi dan mendapatkan pelatihan untuk menjalankan tugasnya dengan presentase pelatihan kompetensi pelatihan teknis 100% untuk tiap personel, serta adanya 13 modul pelatihan baru diharapkan dapat dibaca oleh setiap personel produksi dan diharapkan dapat meningkatkan kompetensi teknis personel produksi.

.....Human resources/personnel are one of the important aspects in the pharmaceutical industry, especially in the area of drug manufacturing. Drug manufacturing activities must be carried out following the guidelines for Good Manufacturing Practices (GMP), in which personnel must be qualified in sufficient numbers to carry out all tasks, understand GMP principles related to their duties, and receive training, including hygiene instructions related to their duties. Employee training have to be conducted to ensure all production activities are in accordance with GMP. The training is carried out by developing employee technical competencies curriculum, creating new materials and modules, as well as creating an online training platform to support employee training. After the training, all employee in the production line 07 PT. Dankos Farma has been qualified and received training to carry out their duties, also the 13 new training modules are expected to be read by every production personnel and are expected to improve the technical competence of production personnel.