

# Analisis Pengaruh Internship Quality terhadap Self-Perceived Employability melalui mediasi Career-Entry Worries (Studi pada Mahasiswa Tingkat Akhir di Universitas Indonesia) = Analysis of the Effect of Internship Quality on Self-Perceived Employability through the Mediation of Career-Entry Worries (Study on Final Year Students at the Universitas Indonesia)

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## Abstrak

Persaingan dalam dunia kerja semakin ketat seiring berjalannya waktu yang memicu timbulnya rasa khawatir dan kurangnya kepercayaan diri untuk memasuki dunia kerja bagi kalangan muda yang belum memiliki pengalaman, salah satunya adalah mahasiswa. Dengan mengikuti kegiatan magang, mahasiswa dapat meningkatkan self-perceived employability, sehingga akan mengurangi career-entry worries. Tujuan dari penelitian ini adalah menganalisis pengaruh internship quality terhadap self-perceived employability melalui mediasi career-entry worries pada Mahasiswa Tingkat Akhir di Universitas Indonesia. Penelitian ini menggunakan pendekatan mix method dengan online survei kepada 209 responden dan wawancara mendalam kepada 3 narasumber. Hasil penelitian menunjukkan bahwa internship quality memiliki pengaruh terhadap self-perceived employability, terdapat pengaruh antara internship quality dan career-entry worries, dan self-perceived employability juga berpengaruh terhadap career-entry worries, serta career-entry worries memediasi pengaruh antara internship quality dan self-perceived employability pada mahasiswa tingkat akhir di Universitas Indonesia. Penelitian ini merekomendasikan agar Universitas Indonesia bisa menerapkan program wajib magang bagi mahasiswanya secara merata.

.....Competition in the world of work is getting tougher over time which triggers a sense of worry and lack of confidence to enter the world of work for young people who do not have experience, one of them is students. By participating in internship, students can increase their self-perceived employability, thereby reducing their career-entry worries. The purpose of this study was to analyze the effect of internship quality on self-perceived employability through the mediation of career-entry worries for final year students at Universitas Indonesia. This study use mix method approach with online surveys to 209 respondents and in-depth interviews with 3 sources person. The results show that internship quality has an influence on self-perceived employability, there is an influence between internship quality and career-entry worries, self-perceived employability also affects career-entry worries, and career-entry worries mediate the effect between internship quality and self-perceived employability of final year students at Universitas Indonesia. This study recommends that Universitas Indonesia can implement a compulsory internship program for its students equally.