

Pengaruh Kepemimpinan dalam Sistem Manajemen Keselamatan Konstruksi untuk Meningkatkan Kinerja Keselamatan Konstruksi pada Perusahaan BUMN = The Influence of Leadership in Construction Safety Management System to Improve Safety Performance in State-Owned Enterprises

Ainaya Chairunisa, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20526605&lokasi=lokal>

Abstrak

Along with the rapid development of infrastructure in Indonesia, the role of controlling the risk of work accidents is becoming increasingly important. State-Owned Enterprises (BUMN) as companies that dominate infrastructure projects in Indonesia are a large contributor to the number of accidents. Although there are already written regulations governing Occupational Safety and Health (OHS) in construction companies in Indonesia, the reality is that the implementation of safety in the field has not been fully implemented properly. The leadership in the company is one of the important factors in OHS management. The OHS management system is measured by the company's safety performance, where safety performance is driven by the company's leadership factor. Good leadership can regulate and control the occupational safety and health management system so that good safety performance is realized in the company. Therefore, the purpose of this study is to identify the factors that influence the leadership of BUMNs to improve the safety performance of construction projects. This research was conducted by distributing questionnaires to state-owned construction companies in Indonesia. Data analysis was carried out descriptively and also using the Delphi Method involving experts. In addition, the Relative Importance Index (RII) is used to determine the dominant factors that influence leadership to improve safety performance in state-owned construction companies. The results of this study shows that the factors that influence leadership to improve safety performance have been implemented in stateowned construction companies. The dominant factors of leadership in order to improve Safety Performance are the indicators of Safety Coaching that include leaders show commitment, leaders being the role model, and leaders coordinate well with the workers. The results of this study are vi Universitas Indonesia expected to provide further information about improving the construction safety management system through the influence of leadership roles in safety performance.

.....Badan Usaha Milik Negara (BUMN) sebagai perusahaan yang mendominasi proyek infrastruktur di Indonesia menjadi penyumbang besar angka kecelakaan. Walaupun sudah ada peraturan tertulis yang mengatur tentang Keselamatan dan Kesehatan Kerja (K3) pada perusahaan konstruksi di Indonesia, namun kenyataannya penerapan keselamatan di lapangan belum sepenuhnya dilaksanakan dengan baik.

Kepemimpinan dalam perusahaan merupakan salah satu faktor penting dalam pengelolaan K3. Sistem manajemen K3 diukur dari kinerja keselamatan perusahaan, dimana kinerja keselamatan didorong oleh faktor kepemimpinan perusahaan. Oleh karena itu, tujuan dari penelitian ini adalah untuk mengidentifikasi faktor-faktor yang mempengaruhi kepemimpinan BUMN untuk meningkatkan kinerja keselamatan proyek konstruksi. Penelitian ini dilakukan dengan menyebarkan kuesioner kepada perusahaan konstruksi milik negara di Indonesia. Hasil penelitian ini menunjukkan bahwa faktor-faktor yang mempengaruhi kepemimpinan untuk meningkatkan kinerja keselamatan telah diterapkan di perusahaan konstruksi milik

negara. Faktor kepemimpinan yang dominan dalam rangka meningkatkan kinerja keselamatan adalah Safety Coaching yang meliputi, pemimpin menunjukkan komitmen, pemimpin menjadi panutan, dan pemimpin berkoordinasi dengan baik dengan pekerja.