

Analisis Manajemen Keperawatan ICU Covid-19 Rs Hasanah Graha Afiah selama Pandemi Covid-19 = Covid-19 ICU Nursing Management Readiness Analysis at Hasanah Graha Afiah Hospital During the Covid-19 Pandemic

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Abstrak

Pendahuluan: Dengan ditetapkannya Covid-19 sebagai kondisi kegawatdaruratan kesehatan dunia oleh WHO pada bulan Januari 2020, dan angka kematian yang terlihat lebih tinggi pada pasien dengan ARDS (Acute Respiratory Distress Syndrome), maka kebutuhan akan pelayanan unit intensif (ICU) sangat meningkat. Lonjakan pasien yang terjadi sangat cepat, mengharuskan rumah sakit beradaptasi dan segera mempersiapkan pelayanan khusus ICU Covid-19. Strategi manajemen keperawatan diperlukan untuk mengatasi kebutuhan tenaga keperawatan ICU yang ikut melonjak. Sementara jumlah tenaga keperawatan dengan kualifikasi ICU yang belum memadai kondisi pandemi Covid yang belum pernah dialami sebelumnya, menyebabkan tenaga keperawatan banyak yang menolak untuk melayani pasien Covid-19.

Tujuan : Mengetahui bagaimana kesiapan dan hal apa saja yang dilakukan oleh manajemen keperawatan ICU Covid-19 RS Hasanah Graha Afiah dalam menghadapi pandemi Covid-19 ini, sehingga pelayanan ICU Covid-19 dapat tetap berjalan dengan baik.

Metode : Penelitian ini menggunakan desain penelitian studi kasus dengan pendekatan dekriptif kualitatif, menganalisis hasil wawancara dengan informan terpilih.

Hasil : Dalam menghadapi pandemi Covid-19 ini, manajemen keperawatan ICU Covid-19 bekerjasama dengan seluruh unit terkait terutama dengan komite Pengendalian dan Pencegahan Infeksi, melakukan perencanaan dari pemetaan ketenagaan merekrut tenaga perawat secara internal maupun external dan pemberian insentif dari internal maupun external. Perencanaan, pengorganisasian, pengarahan dan pengendalian dari sistem manajemen keperawatan diatur berkesinambungan dengan tujuan untuk menyeimbangkan antara jumlah dan kualifikasi tenaga keperawatan Icu Covid-19 dengan beban kerja perawat dan tetap mengutamakan kesehatan dan keselamatan mereka.

Kesimpulan : Berdasarkan seluruh tindakan yang sudah dilakukan dan penilaian dari daftar tilik kesiapan RS HGA dalam menghadapi pandemi Covid-19 ini komponen Sumber Daya Manusia, Lonjakan Pasien, Komunikasi internal dan Pengendalian dan pencegahan Infeksi dapat dinyatakan bahwa manajemen keperawatan ICU Covid-19 RS HGA siap dalam menghadapi pandemi Covid-19.

.....Introduction : With the determination of Covid-19 as a world health emergency by WHO in January 2020, and the higher mortality rate in patients with ARDS (Acute Respiratory Distress Syndrome), the need for intensive unit (ICU) services has greatly increased. The surge in patients is happening very quickly, requiring hospitals to adapt and immediately prepare for the Covid-19 intensif care unit. A nursing management strategy is needed to address the increasing need for ICU nursing staff. Meanwhile, the number

of nursing staff with ICU qualifications has not been adequate in the conditions of the Covid-19 pandemic, which has never been experienced before, causing many nursing staff to refuse to serve Covid-19 patients.

Aim : knowing how to prepare and what kind of things were done by the nursing management of the Covid-19 ICU at Hasanah Graha Afiah Hospital in the face of the Covid-19 pandemic, so that the Covid-19 ICU service could continue to run well.

Method : This study is a case study research design with a qualitative descriptive approach, analyzing the results of interviews with selected informants.

Results: In dealing with the Covid-19 pandemic, the Covid-19 ICU nursing management collaborated with all related units, especially with the Infection Control and Prevention committee, carried out planning from mapping the workforce to recruit nurses internally and externally and providing incentives from internal and external. Planning, organizing, directing and controlling the nursing management system is regulated continuously with the aim of balancing the number and qualifications of the COVID-19 ICU nursing staff with the workload of nurses and still prioritizing their health and safety.

Conclusion : Based on all the actions that have been taken and the assessment of the HGA Hospital readiness checklist in the face of the Covid-19 pandemic, the components of Human Resources, Patient Surges, Internal Communications and Infection Control and Prevention can be stated that the nursing management of the Covid-19 ICU HGA Hospital is ready to face Covid-19 pandemic.