

## Analisa Business Continuity pada Sistem Manajemen Keselamatan dan Kesehatan Kerja di PT XYZ = Business Continuity Analysis on Occupational Health and Safety Management System at PT XYZ

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### Abstrak

Kondisi Pandemi yang disebabkan oleh COVID-19 meningkat cukup pesat di awal tahun 2020 dan menimbulkan banyak kerugian terhadap banyak perusahaan, sehingga beberapa perusahaan yang tidak siap akan penanganan keadaan darurat terpaksa harus gulung tikar. Business Continuity merupakan sebuah Langkah bagi setiap pengusaha untuk menangani kondisi yang tidak terduga yang bersifat pandemik. Salah satu aturan mengenai Business Continuity terdapat di dalam The National Fire Protection Association (NFPA) 1600, mengenai standar dari Manajemen Keadaan Darurat dan Business Continuity, yang mana memiliki beberapa point inti yaitu Recovery Point Objective (RPO), Maximum Tolerable Downtime (MTD), Recovery Time Objective (RTO). PT XYZ merupakan sebuah perusahaan yang bergerak pada jasa hulu minyak gas dan panas bumi, yang mana berada pada pekerjaan sektor Objek Vital Nasional. Perusahaan ini telah memilii Sistem Manajemen Keselamatan dan Kesehatan Kerja (SMK3) yang mengacu kepada ISO 4500:20018. Penelitian ini akan menganalisa bagaimana point penting Business Continuity yaitu RPO, MTD, dan RTO terdapat dalam sistem manajemen keselamatan kerja (SMK3) di PT XYZ saat ini dan menjadikan rekomendasi untuk perusahaan.

.....The Pandemic condition caused by COVID-19 increased quite rapidly in early 2020 and caused many losses to many companies, so that several companies that were not ready to handle emergencies were forced to go out of business. Business Continuity is a step for every entrepreneur to deal with unexpected conditions that are pandemic. One of the rules regarding Business Continuity is contained in The National Fire Protection Association (NFPA) 1600, regarding the standards of Emergency Management and Business Continuity, which has several core points, namely Recovery Point Objective (RPO), Maximum Tolerable Downtime (MTD), Recovery Time Objectives (RTO). PT XYZ is a company engaged in upstream oil gas and geothermal services, which are in the work of the National Vital Object sector. This company has an Occupational Health and Safety Management System (SMK3) which refers to ISO 4500:20018. This study will analyze how the important points of Business Continuity, namely RPO, MTD, and RTO are contained in the work safety management system (SMK3) at PT XYZ at this time and make recommendations for the company.