

Analisis pengaruh disiplin dan motivasi terhadap produktivitas tenaga kerja sektor formal selama penerapan sistem work from home dampak dari pandemi covid-19 di DKI Jakarta = Analysis of the influence of discipline and motivation on the productivity of the formal sector labor during the implementation of the work from home system, the impact of the covid-19 pandemic in DKI Jakarta.

Amartya Niken Cahyaputri, author

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Abstrak

Studi ini mempelajari pengaruh disiplin dan motivasi kerja terhadap produktivitas kerja dari tenaga kerja sektor formal di DKI Jakarta yang terdampak kebijakan work from home karena adanya pandemi COVID-19. Penelitian ini juga mempelajari pengaruh dari variabel pendidikan terhadap disiplin kerja dan motivasi kerja. Metode yang digunakan adalah metode analisis SEM-PLS (Structural Equation Modeling-Partial Least Square). Data yang digunakan merupakan data primer yang didapat dengan menyebarkan kuesioner secara online (Gform) melalui media sosial. Hasil studi menunjukkan bahwa disiplin kerja dan motivasi kerja berasosiasi secara positif dengan produktivitas kerja. Selain itu, tingkat pendidikan berpengaruh positif terhadap disiplin kerja dan motivasi kerja.

.....This study examines the influence of discipline and work motivation on the work productivity of formal sector labor in DKI Jakarta who are affected by the work from home policy due to the COVID-19 pandemic. This study also examines the effect of the education variable on work discipline and work motivation. The method used is the SEM-PLS (Structural Equation Modeling-Partial Least Square) analysis method. The data used are primary data collected from distributing online questionnaires (Gform) through social media. The results of the study show that work discipline and work motivation are positively associated with work productivity. Moreover, the level of education has a positive effect on work discipline and work motivation.