Political recruitment: gender, race, and class in the British Parliament

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Abstrak

In this compelling book Pippa Norris and Joni Lovenduski provide the first full account of legislative recruitment in Britain for twenty-five years. Their central concern is how and why some politicians succeed in moving into the highest offices of state, while others fail. The book examines the relative dearth of women, black and working-class Members of Parliament, and whether the evident social bias in the British political élite matters for political representation. Legislative recruitment concerns the critical step from lower levels (activists, local counsellors) to a parliamentary career. The authors draw evidence from the first systematic surveys of parliamentary candidates, Members of Parliament and party selectors, as well as detailed personal interviews. The study explores how and why people become politicians, and the consequences for parties, legislatures and representative government.