

Studi evaluasi pelatihan leadership and managerial capacity building (LMCB) terhadap kepemimpinan dan managerial Puskesmas Pagar Alam Kabupaten Lahat Sumatera Selatan tahun 2000 = Evaluate study on leadership and managerial capacity building (LMCB) training and its impact on leadership and management of pagar alam Puskesmas Lahat District South Sumatra year 2000

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Abstrak

Pelatihan bagi pimpinan puskesmas sudah sering dilakukan, salah satu pelatihan yang diberikan pada pimpinan Puskesmas Pagar Alam adalah pelatihan Leadership and Managerial Capacity Building (LMCB), namun sampai saat ini belum dievaluasi manfaat pelatihan LMCB terhadap Kepemimpinan dan Managerial Puskesmas Pagar Alam.

Untuk mengevaluasi manfaat pelatihan LMCB terhadap kepemimpinan dan Managerial Puskesmas Pagar Alam dilakukan penelitian analisa kualitatif dengan menggali informasi dari informan Puskesmas Pagar Alam dan informan dari Puskesmas Indralaya Kabupaten Ogan Komering Ilir yang tidak mendapat pelatihan LMCB sebagai kontrol melalui wawancara mendalam, diskusi kelompok terarah dan observasi lapangan. Untuk melakukan validitas data dilakukan triangulasi yang meliputi metode, sumber dan analisis data.

Dari hasil penelitian didapat bahwa kemampuan kepemimpinan dan manajerial Puskesmas Pagar Alam yang mendapat pelatihan LMCB lebih baik jika dibandingkan dengan kemampuan kepemimpinan dan manajerial Puskesmas Indralaya yang tidak mendapat pelatihan LMCB.

Penelitian ini menyimpulkan bahwa pelatihan LMCB bermanfaat terhadap peningkatan kemampuan kepemimpinan puskesmas. Sedangkan saran yang dianjurkan adalah agar pelatihan LMCB dilakukan pada puskesmas lain.

*Evaluative Study on Leadership and Managerial Capacity Building (LMCB) Training and Its Impact on Leadership and Management of Pagar Alam Puskesmas Lahat District South Sumatra Year 2000* Trainings for board of management of puskesmas have been provided in a number of times. One of the trainings provided for the management of Pagar Alam Puskesmas was the Leadership and Management Capacity Building (LMCB). However, the benefits and impact of the LMCB on Leadership and Management of Pagar Alam Puskesmas have not been evaluated.

To evaluate the benefits and impact of such LMCB on leadership and management of Pagar Alam Puskesmas, a qualitative analysis study was employed. It sought information obtained from informant of Pagar Alam Puskesmas and informant of Indralaya Puskesmas of Ogan Komering Ilir district which had not been exposed to such LMCB training for control purpose by means of in-depth interview, focused group discussion and field observation. To validate data, triangulation was conducted consisting of method, source and data analysis.

The study result shows that the leadership and managerial skills of the management in Pagar Alam Puskesmas which had LMCB training is better compared to those of Indralaya Puskesmas which was not provided such LMCB training.

It may be concluded that LMCB training is beneficial for improving the leadership skill of puskesmas management. It may be recommended that this training be provided in other puskesmas.</i>