

Faktor-faktor yang berhubungan dengan kinerja bidan di desa Kabupaten Indragiri Hilir tahun 2002

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Abstrak

Berdasarkan SDKI 1997 Angka Kematian Ibu (AKI) di Indonesia masih tinggi yaitu 334 per 100.000 kelahiran hidup (DepKes RI, 2001). Untuk menurunkan Angka Kematian Ibu (AKI) dan memperluas cakupan pelayanan kesehatan ibu dan anak berbagai upaya telah dilakukan oleh pemerintah diantaranya mendekatkan pelayanan kesehatan kepada sasaran dengan menempatkan bidan di desa sejak tahun 1991, namun sampai saat ini kegiatan ini belum menunjukkan hasil yang bermakna.

Penelitian ini bertujuan untuk memperoleh gambaran tentang kinerja bidan di desa dalam pelayanan ibu hamil dan ibu bersalin dan faktor-faktor yang berhubungan dengannya. Kinerja baik bila cakupan K4 > 80% dan pertolongan persalinan > 69%, kinerja kurang jika cakupan K4 < 80% dan pertolongan persalinan < 69% atau salah satunya kurang.

Penelitian ini dilakukan di Kabupaten Indragiri Hilir dengan menggunakan rancangan penelitian Cross Sectional. Sampel penelitian adalah seluruh populasi bidan di desa yang sudah bertugas di Kabupaten Indragiri Hilir minimal satu tahun berjumlah 78 orang. Pengolahan dan analisis data dilakukan secara univariat, bivariat dan multivariat. Analisa univariat dilakukan dengan analisa deskriptif untuk melihat gambaran kinerja dan karakteristik individu, analisa bivariat dengan uji Chi-Square untuk melihat hubungan variabel bebas dengan variabel terikat, serta analisis multivariat menggunakan uji regresi logistik untuk melihat faktor yang paling dominan.

Hasil penelitian menunjukkan 74,4% kinerja bidan di desa di Kabupaten Indragiri Hilir kurang dan 25,6% kinerja baik yang berarti kinerja bidan di desa di Kabupaten Indragiri Hilir kurang. Faktor-faktor yang mempunyai hubungan yang bermakna dengan kinerja bidan di desa di Kabupaten Indragiri Hilir antara lain, kemampuan, pengalaman, imbalan, supervisi dan desain kerja. Sedangkan faktor sarana/prasarana, pelatihan dan motivasi tidak mempunyai hubungan yang bermakna dengan kinerja bidan di desa di Kabupaten Indragiri Hilir. Faktor paling dominan yang berhubungan dengan kinerja bidan di desa adalah faktor imbalan, diikuti oleh desain kerja dan kemampuan.

Disarankan agar memberikan reward bagi bidan di desa, bidan di desa tidak merangkap sebagai Kepala Pustu dan peningkatan kemampuan dengan meningkatkan kualitas supervisi dan memperbaiki sistem pelatihan.

.....Factors Which Are Related To The Performance Villages Midwives In Indragiri Hilir Districk In 2002 According to Indonesian Demographic Survey of Health (SDKI) 1997, Maternal Mortality Rate (MMR) in Indonesia is still high with 334 deaths 1 100.000 live births, (Indonesian Department of Health, 2001). To decrease the Maternal Mortality Rate and to improve mother and child care coverage, the government recruited midwives and posted them in the villages. Although this program was started in 1991, the result showed unsatisfactory performance.

The purpose of this study was conducted to know how the performance of village midwives in antenatal care and delivery assistance and factors related to it. The performance parameter are said satisfactory if K4 >

80% and delivery assistance 69%.

This study was conducted in the District of Indragiri Hilir by using Cross Sectional design. The sample of the study were 78 midwives in the villages that had worked in the district minimally one year.

The data were proceeded and analyzed by using univariate, bivariate and multivariate analysis. Univariate analysis was done by descriptive analysis to know the performance and individual characteristic, bivariate analysis by using Chi-Square test was to know the relationship of independent variables and dependent variables. In the other part, multivariate analysis by using logistic regression test was to know the most dominant factor.

The result of the study showed that 74,4% of midwives' performance in Indragiri Hilir District were unsatisfactory, while 25,6% were satisfactory. This meant that the midwife's performance in the district was unsatisfactory.

Factors related to village midwives' performance in the District of Indragiri Hilir were, such as, ability, experience, reward, supervision, and work design. On the other hand, factors, such as facilities, training and motivation were not related to the midwives' performance. The significant factors related to midwives' performance were reward, that were followed by work design and ability factors, It is suggested to provide reward to village midwives and to develop their competence by improving supervision quality and training system and to those midwives, is not to serve as head of complementary health center at the same time of being a midwife.