

## Konflik dalam budaya Jepang. Studi kasus tentang pengendalian konflik dalam rangka mencapai keharmonisan didalam Ie

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### Abstrak

*Harmony is highly praised in Japanese Society. This social value is a key to develop in which achieving of mutual understanding rather than a clear cut of analysis on conflicting views. Therefore, committee work or consulting negotiation, or even consensus become common goals, not by majority votes.*

In this case, group system will affect the whole of interpersonal relations than individual. The system will operate consultation or negotiation on such as conflicts situation avoiding open confrontation. Discussion bridging agreement as to the sense of the meeting, even though the negotiation somehow can be confusing.

Avoiding open conflict is believed to be maintaining group solidarity at all by taking consultative situation than one-man decided. On this study, ie is chosen to overview on such as conflicts. Conflict is seen to be a phenomena of how self interest of the ie's members and how conflict developed in that social setting, like recruitment conflict, man and wife conflict or succession conflict.

The result than, perform that conflict is believed can be actually Support the group empathy to develop solidarity of the group. On the other hand, conflict also placed on such as social situation depends on how they took it into their mind.