

Pengaruh motivasi dan persepsi tentang emosi terhadap persepsi tentang peran anggota DPRD Kota Depok = The effect of motivation and perception on the emotion to the perception of the role members of the Depok People's Representative Council

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Abstrak

This research is based on the performance of the members of the Depok people's Representative council (DPRD Depok) that is often strongly criticized by Depok's community for not attending council's meetings and coming late to the office but leaving the office early. With this background the research is intended to analyze the effect of motivation and perception on the emotion to the perception of the role members of the Depok DPRD.

To this end, a number of Theories are applied particularly the motivation Theory by McClelland and emotional shrewdness theory by Golman as well as the Law No. 22/2003 on the Composition of The people's Consultative Assembly (MPR), People's Representative Council (DPR), Regional People's Representative Council (DPRD) and Regency/City People's Representative Council (DPR Kabupaten/Kota).

This research employs correctional survey method on a population of 45 members of DPRD Depok. Due to the limitation of the population, all members of the population are treated as sample of the research which has caused the use of either saturated sample or census sampling. Data Analysis is conducted by descriptive and statistical analyses (correlation, determination coefficient, t test, F test and regression)

The descriptive analysis reveals that generally the perception of the role and motivation amongst members of DPRD Depok is quite good whilst the perception of emotion is rated good. Meanwhile, the result of statistical analysis reveals that motivation and perception of emotion have a positive and significant effect on the perception of the role of members of the DPRD Depok, be they as individual or a group.

Because motivation and perception of emotion have a positive and significant effect on the perception of the role of the DPRD Depok, the effort to boost motivation amongst state apparatus should be done by providing proper reward, be it in the form of financial reward or non financial one. To enhance perception of emotion, a special training on emotional shrewdness by resource person who have expertise on this subject is needed. A further research with the same approach but with different research object and bigger sample is also needed.