Hubungan pelatihan dan kompensasi dengan kinerja karyawan PT. Bumi Hasta Mukti

Wewe Anggreaningsih, author

Deskripsi Lengkap: https://lib.ui.ac.id/detail?id=80278&lokasi=lokal

----

Abstrak

The Relationship Between Training and Compensation With Employees' Quality of Work at PT. Bumi Hasta MuktiIn order to survive within the global business competition, company is expected to be able to sustain or even attempt to enhance the quality of the company. Many methods had been conducted by the company with the goal to winning the company from that competition and one method amongst them is through optimizing the human resources.

The main objective of this research is to understand the training condition, compensation and the employees' quality of work at PT. Bumi Hasta Mukti, and to analyze the connection between the training and compensation towards the employee's quality of work_ in order to face the competition in the future, it is therefore expected to carry out some improvements in a way to increase the quality of the employees.

The foundation of the theories used by the writer is based from the human resources expertise in relation to training, compensation, and employees' quality of work. This writing is then supported by combining the definition from each of the expertise.

The method of data gathering in this thesis is done through the combination of interview, observation and questionnaire whereas the investigation method is achieved through descriptive and explorations methods.

From this research, it is therefore concluded that there is a positive correlation between training and compensation with the employees' quality of work such that the effect of the training and non-financial compensation towards the employees' quality of work is very significant, whereas the effect of financial compensation will provide a non-significant end.

xii + 109 Pages + 13 Tables + 1 Picture + 8 Attachments
Literatures : 43 Books + 5 Articles