

Hubungan kepemimpinan dan motivasi terhadap semangat kerja Pegawai Negeri Sipil di lingkungan Pengadilan Tata Usaha Negara Bandar Lampung = Relation of leadership and motivation to spirit of public servant of civil in administrative court at Bandar Lampung District

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Abstrak

Spirit of activity at Administrative Court in Bandar Lampung Still relative lower, this matter seen differ from indicator-indicator as following:

- Low Officer discipline. This matter of mirror in the case of absence of officer at office hours with high absence store; level, still to the number of overdue officers enter an activity, still there are officer him which do not use uniform complete with badge, and others.

- In the field of officer still many in experiencing of sighs, disquiet, disgruntled feeling, because in a few activities often the practice of collusion and nepotism and also transfer of officer (Turn Over Labor) unjust.

The problem in anticipating causing for example because of execution of leadership which not yet as according to technique of leadership and lack of giving of motivation to officer, good from within himself officer of itself or which come from the officer environment so that problems of fundamental in this research is what is there are relation between motivation and leadership to the spirit of an officer activity in Administrative Court at Bandar Lampung District.

Intention of this research is to explain leadership relation and motivation to the spirit of an officer activity in environment. Justice Arrange the Effort State Bandar Lampung while benefit of is to render idea in searching repair in execution of motivation and leadership in Administrative Court at Bandar Lampung District.

Population in this research is at the same time research sampel cover entire/all officer of Administrative Court in Bandar Lampung which amount to 35 people. Technique data collecting conducted by using questioners while analysis technique use technique analyze correlation descriptive assisted by usage of tables.

Research result indicates that high enough an activity motivation and leadership while the spirit of an activity is on category is. Hereinafter relation between free variable and variable tied to indicate that leadership relation and motivation to the spirit of an activity is relation, which are positive.

With research result of writer suggest that leader in. Administrative Court in Bandar Lampung paying an attention giving is understanding of organizational mission and vision to officer, can apply punishment and

reward and also apply system transfer of fair officer according to rule applying.

