

Pengaruh role stressor dan persepsi dukungan organisasi (perceived organizational support) terhadap kepuasan kerja dan komitmen: studi kasus asisten dosen FEUI

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Abstrak

Literature considers commitment and job satisfaction as two important determinants of human resource and corporate performance. It therefore becomes critical to study the antecedents of the aforementioned factors, two of which are presented here. The following study demonstrates that role stressors (i.e. role ambiguity and role conflict) and perceived organization support indeed affects commitment via job satisfaction.