

Analisis Elemen-Elemen Kerja Sama di Kasus elBulli's Magic Recipe = Analyzing Teamwork and Leadership Elements Present in elBulli's Magic Recipe Case

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Abstrak

This paper discusses the presence of various elements of leadership and cooperation within the elBulli's Secret Recipe case. This paper examines the relationship between team leadership and team innovation in the context of the elBulli restaurant. This paper also discusses the existence and practice of inclusive leadership and distributed leadership at elBulli. The research conducted is from qualitative research by collecting various data regarding inclusive leadership and distributed leadership, and an analysis of the elBulli's Secret Recipe case. The results of the study concluded that in practice present at the elBulli restaurant, inclusive leadership and distributed leadership performances were shown to be present in the leadership and collaboration found at elBulli.

.....Makalah ini membahas mengenai keberadaan berbagai elemen kepemimpinan dan kerja sama di kasus elBulli's Secret Recipe. Makalah ini melihat hubungan antara kepemimpinan dalam tim dan inovasi dalam tim di konteks restoran elBulli. Makalah ini juga membahas keberadaan dan praktek inclusive leadership dan distributed leadership di elBulli. Penelitian yang dilakukan adalah penelitian kualitatif dengan mengumpulkan berbagai data mengenai inclusive leadership dan distributed leadership, dan analisis terhadap kasus elBulli's Secret Recipe. Hasil penelitian menyimpulkan bahwa dalam praktek yang ada di restoran elBulli, di pertunjukan inclusive leadership dan distributed leadership dalam kepemimpinan dan kerja sama yang terdapat di elBulli.