

# Pengaruh Motivasi terhadap Learning Performace dengan Knowledge Sharing sebagai Variabel Mediasi Selama Covid-19 (Studi pada Mahasiswa di Jabodetabek) = The Effect of Motivation on Learning Performance with Knowledge Sharing as a Mediating Variable During Covid-19 (Study on College Students in Jabodetabek)

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## Abstrak

Perubahan proses perkuliahan yang harus dilakukan secara daring memiliki berbagai macam dampak, seperti pada learning performance milik mahasiswa karena mereka dituntut untuk dapat mempertahankan dan meningkatkan nilai yang mereka miliki sambil beradaptasi dengan cara pembelajaran yang baru. Perubahan ini memberikan pengaruh terhadap motivasi milik mahasiswa dan learning performance mereka. Pihak universitas juga terus menjaga keaktifan mahasiwa agar dapat terus melakukan knowledge sharing dengan rekan mereka. Tujuan penelitian ini adalah menganalisis hubungan antara tiga variabel, yaitu motivasi, knowledge sharing, dan learning performance mahasiswa di wiliayan Jabodetabek selama masa pandemi Covid-19. Berdasarkan teknik pengumpulan data penelitian ini tergolong sebagai penelitian kuantitatif, berdasarkan tujuan penelitian merupakan penelitian explanatif, berdasarkan manfaat tergolong penelitian murni, dan berdasarkan waktu tergolong penelitian cross-sectional. Jumlah sampel yang digunakan dalam penelitian ini sebanyak 160 responden yang berasal dari Institut Pertanian Bogor, Universitas Bina Nusantara, dan Universitas Indonesia. Pengolahan data penelitian ini menggunakan metode SEM PLS dengan bantuan SmartPLS 4.0. Hasil penelitian menunjukkan adanya hubungan positif antara motivasi dengan knowledge sharing, motivasi dengan learning performance, knowledge sharing dengan learning performance, dan motivasi dengan knowledge sharing terhadap learning performance.

.....Changes in the lecture process to online classes have various impacts, such as on students' learning performance because they must maintain and increase their grades while adapting to new ways of learning. This change influences students' motivation and learning performance. The university has to keep students active by sharing knowledge with their colleagues. This research aims to analyze the relationship between motivation, knowledge sharing, and learning performance of students in the Jabodetabek area during the Covid-19 pandemic. Based on data collection techniques, this research is classified as quatitative research. Based on research objectives, it is explanative research. Based on benefits, it is classified as pure research. Based on the time, it is classified as cross-sectional research. The number of samples used in this study was 160 respondents from the Bogor Agricultural Institute, Bina Nusantara University, and the University of Indonesia. This research data processing uses the SEM PLS method with the help of SmartPLS 4.0. The results show a positive relationship between motivation and knowledge sharing, motivation and learning performance, knowledge sharing, and learning performance, and motivation and knowledge sharing and learning performance.