

# Peran Goal Commitment Sebagai Mediator Dalam Hubungan Antara Kecerdasan Emosional Dan Kesulitan Pengambilan Keputusan Karir Siswa SMK = The Role Of Goal Commitment as a Mediator in the Relationship of Emotional Intelligence And Career Decision Making Difficulties Among Vocational High School Students

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## Abstrak

Siswa SMK yang menjalani kurikulum berorientasi kerja yang dilengkapi kegiatan magang, diharapkan untuk dapat memilih pilihan karir yang sesuai bidang studinya. Walaupun begitu, hasil wawancara awal menunjukkan siswa SMK masih mengalami kesulitan dalam pengambilan keputusan karirnya. Seharusnya melalui pengalaman magang ini siswa SMK memiliki kecerdasan emosional dan goal commitment yang dapat membuat mereka tidak mengalami kesulitan dalam pengambilan keputusan karirnya. Penelitian ini bertujuan untuk mengkaji peran goal commitment sebagai mediator dalam hubungan antara kecerdasan emosional dan kesulitan pengambilan keputusan karir. Penelitian dilakukan pada satu SMK di Kabupaten Bogor pada 173 partisipan. Hasil penelitian menunjukkan bahwa goal commitment terbukti berperan sebagai mediator parsial pada hubungan antara kecerdasan emosional dan kesulitan pengambilan keputusan karir. Dalam penelitian ini juga diuraikan mengenai keterbatasan dan saran-saran terkait.

.....Vocational high school students experienced a specially-designed curriculum with an internship program to accommodate them on transitioning into the working industry. Elicitation studies show that vocational high school students had career decision making difficulties. The internship program is supposed to enrich students' emotional intelligence and goal commitment that would prevent career decision making difficulties to occur. This research aims to study the mediation effect of goal commitment in the relationship between emotional intelligence and career decision making difficulties. This research is conducted in a vocational high school in Bogor with a total of 173 participants. Result shows that goal commitment plays a partial mediation role in the relationship of emotional intelligence and career decision making difficulties. This research will also present the limitations and suggestions for future study.