

Evaluasi penerapan program kesehatan dan keselamatan kerja di Ruang Rawat Isolasi Covid-19 RS. Graha Juanda tahun 2022 = Evaluation on implementation of occupational health and safety program in the Isolation Ward Covid-19 Graha Juanda Hospital in 2022

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Abstrak

Rumah sakit adalah sarana layanan kesehatan yang tidak terhindar dari masalah kesehatan dan keselamatan kepada pekerja, pasien atau pengunjung rumah sakit. Saat pandemi Covid-19, rumah sakit penting untuk memastikan kesehatan dan keselamatan kerja (K3RS) penyedia layanan, namun selama pandemi, pelaksanaan dan evaluasi bagi Rumah Sakit kurang diprioritaskan untuk dilakukan. Tujuan penelitian untuk mengevaluasi penerapan kesehatan dan keselamatan kerja di Ruang Rawat Isolasi COVID-19 RS. Graha Juanda Tahun 2022.

Penelitian ini merupakan studi kasus dengan pendekatan kuantitatif dan kualitatif. Penelitian kuantitatif menggunakan ukuran consecutive sampling sebanyak 48 responden. Penelitian kualitatif menggunakan ukuran purposive sampling dimana informan yang diteliti berkompeten di bidangnya.

Hasil studi menunjukkan dari 48 responden mengatakan penerapan kebijakan K3RS skor rata-rata sebesar 20.04 20 berjalan baik, perencanaan K3RS skor rata – rata sebesar 19.68 <20 kurang baik dan pelaksanaan K3RS skor rata – rata sebesar 101.89 100 berjalan baik. Wawancara informan menjelaskan kebijakan K3RS di rumah sakit memiliki peraturan tertulis mengenai K3RS dan disosialisasikan kepada seluruh tenaga kesehatan. Penerapan fungsi perencanaan K3RS dilakukan dengan baik dari aspek sumber daya manusia, anggaran serta pelayanan. Pelaksanaan dilakukan sesuai hirarki dari pimpinan secara berkala mengevaluasi hambatan apa yang mungkin terjadi dilapangan serta memberikan motivasi kepada petugas yang memberikan pelayanan Covid-19. Kesesuaian penerapan K3RS dengan peraturan masih belum sesuai pada pengelolaan sarana dan prasarana. Angka kecelakaan kerja di RS Graha Juanda Tahun 2022 terdiri dari 4 (empat) kejadian, diantaranya 2 tertusuk benda tajam, 2 terjatuh dan terpeleset.

.....Hospitals are health service facilities that cannot avoid health and safety issues to workers and patients or hospital visitors. The Covid-19 pandemic its very important to ensure occupational health and safety (K3RS) for service providers, but during the pandemic the implementation and evaluation for hospitals is not prioritized. The purpose of the study was to analysis of an evaluation on application of occupational health and safety program in the COVID-19 Isolation Ward of the Hospital. Graha Juanda in 2022.

This study is a case study with a quantitative and qualitative approach. Quantitative research used a consecutive sampling measures of 48 respondents. Qualitative research using a purposive sampling measure where the informants studied are competent in their fields.

The results of the study showed that 48 respondents, said that the implementation of the K3RS policy had an average score of 20.04 20 was going well, the K3RS planning an average score of 19.68 <20 was not

good and the K3RS implementation an average score of 101.89 100 was going well. Informant interviews explained that the K3RS policy at the hospital had written regulations regarding K3RS and disseminated to all health workers. The implementation of the K3RS planning function carried out well from the aspects of human resources, budget and services. The implementation of K3RS is carried out according to the hierarchy from the leadership, periodically evaluating what obstacles may occur in the field and providing motivation to officers who provide Covid-19 services. The suitability of the implementation of K3RS with regulations is still not in accordance with the management of facilities and infrastructure. The number of work accidents at Graha Juanda Hospital in 2022 consists of 4 (four) incidents, including 2 being stabbed by a sharp object, 2 falling and slipping.