

## Effect of information communication technology on human resources productivity of the iranian national oil company

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### Abstrak

The present study's goals are to investigate the effect of Information Communication Technology (ICT) dimensions on work force productivity. The statistical population of the study was all managers and staff members working in different areas related to ICT of Iranian National Oil Company in 2010-2011 (N> 11000). A questionnaire (with Cronbach's Alpha coefficient of 75%) was used as the data collection method. The findings of the study indicated that the dimensions of ICT affect human resources productivity. The demographic variables of education level and the type of available jobs had effects on the Internet dimension of human resources productivity of the company.