

Pengaruh Kepemimpinan dan Motivasi Kerja Terhadap Kinerja Pegawai Badan Pengembangan Sumber Daya Manusia Hukum dan HAM RI = The Impacts of Leadership and Work Motivation of Performances of Employee of BPSDM of Ministry of Law and Human Rights

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Abstrak

Tujuan penelitian ini adalah untuk mengukur pengaruh kepemimpinan terhadap kinerja pegawai, mengukur pengaruh motivasi terhadap kinerja pegawai dan mengukur pengaruh kepemimpinan dan motivasi kerja secara bersama-sama terhadap kinerja pegawai Badan Pengembangan Sumber Daya Manusia Hukum dan HAM. Penelitian menggunakan pendekatan kuantitatif. Berdasarkan analisis data lapangan disimpulkan bahwa : 1) Variabel Kepemimpinan memiliki pengaruh signifikan terhadap variabel kinerja pegawai BPSDM Hukum dan HAM, 2) Variabel Motivasi kerja memiliki pengaruh signifikan terhadap variabel kinerja pegawai BPSDM Hukum dan HAM dan, 3) Variabel Kepemimpinan dan Variabel motivasi kerja berpengaruh signifikan terhadap variabel kinerja pegawai BPSDM Hukum dan HAM.

.....The purpose of this study was to measure the effects of leadership on employee performance, measuring the effect of motivation on employee performance and measure the impact of leadership and motivation to work jointly on the performance of employees of the Body of Human Resource Development of the Ministry of Law and Human Rights (BPSDM). The study uses a quantitative approach. Based on field data analysis concluded that: 1) the variables of leadership have a significant influence on employee performances of BPSDM, 2) the motivation variables have a significant influence on employee performances of BPSDM and, 3) the variable of motivation and leadership influence significant impact on employee performance of BPSDM law and human rights.