

Strategi Penguatan Organisasi BNNP DKI Jakarta Berdasarkan Kerangka Implementasi 7'S Mc. Kinsey. = Strategic of Strengthening of BNNP DKI Jakarta Based on Implementation of 7'S Mc. Kinsey Framework

Niken Warastuti, author

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Abstrak

Penelitian ini berfokus pada proses Penguatan Organisasi BNNP DKI Jakarta. Penelitian ini termasuk penelitian Kuantitatif dengan desain deskriptif. Model operasional penelitian menganalisis proses Penguatan Organisasi BNNP DKI Jakarta melalui Kerangka Implementasi 7'S Mc. Kinsey yang terdiri dari Structure, Skill, Strategy, Style, System, Staff dan Share Value. Responden penelitian ini terdiri dari Sekretaris Utama, Kepala Badan Narkotika Nasional Provinsi DKI Jakarta, Kepala Bagian Tata Usaha BNNP DKI Jakarta dan Kepala Bidang Pemberdayaan Masyarakat BNNP DKI Jakarta. BNNP DKI Jakarta perlu melakukan Penguatan Organisasi Adapun yang mendasari hal tersebut adalah perkembangan organisasi BNN yang telah menjadi Lembaga Pemerintah Non Kementerian dan Organisasi vertikal, kesempatan BNN untuk mengembangkan organisasinya di tingkat Kewilayah dalam melaksanakan Program P4GN dan merupakan suatu kebijakan antisipatif agar mampu menyesuaikan dengan berbagai tuntutan masyarakat dan lingkungan strategis. Hasil penelitian menunjukkan bahwa faktor staf menjadi faktor yang perlu dibenahi di dalam penguatan organisasi dengan bobot faktor prioritas adalah 0,317 sedangkan aktor yang paling berpengaruh dalam penguatan organisasi BNNP DKI Jakarta adalah Sestama BNN, Kepala BNNP DKI Jakarta, dan Kabag TU BNNP DKI Jakarta dengan bobot faktor prioritas adalah masing-masing 0,379 ; 0,383 dan 0,370. Alternatif strategi penguatan organisasi BNNP DKI Jakarta yang dapat digunakan adalah Manajemen Pengoptimalan Kinerja Organisasi dengan nilai 0,616.

.....The Focus of this study is to describe the condition of BNNP's Strengthening Organization based on the framework of the theory of 7'S model of Mc. Kinsey. The model of operational research have to analyze the process of strengthening organization of BNNP DKI Jakarta based on the framework of the theory of 7'S model of Mc. Kinsey consist of Structure, Skill, Strategy, style, System, Staff, and Share Value. The Operations research model is to analyze the Process of Strengthening Organization the National Narcotics Board Jakarta's Province by Implementation Framework of 7'S Mc. Kinsey consisting Structure, Skill, Strategy, Style, System, Staff and Share Value. The Survey Repondent consisted principal Of Secretary of National Narcotics Board, The Head of Administration of National Narcotics Board of Jakarta's Province and the Head of Community Empowerment of the National Narcotics Board of Jakarta's Province. BNNP need to Strengthening Organizations, it's because to develop organizations of National Narcotic Board to become a Non Government Institutions and Organizations Vertikal. BNN has the opportunity to develop their organizations for implementing of P4GN Program and is an anticipatory policy to keep peace with the demand of Society and Strategic Environment. The result of the research showed that the staff factor is the main factor that need to be addressed for Strengthening Organizations of National Narcotics Board of Jakarta'Province with weighting factors 0,0317, while the most influential actors in strengthening is Sestama BNN, Kepala BNNP DKI dan Kabag TU with weighting factor priorities are respectively 0,379 , 0,383 dan 0,370. Alternative Strategies to Strengthening the Organizations of National Narcotic Board of Jakarta's

Province that can be used is the Organizational Performance Management Optimization value of 0,616.