

Manajemen Sekuriti Fisik Pada PT Semen Tonasa Pangkep = Phisical Security Management of PT Semen Tonasa Pangkep

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Abstrak

Tesis ini memuat hasil penelitian manajemen sekuriti fisik PT Semen Tonasa Pangkep. Sebagai perusahaan obyek vital nasional, PT Semen Tonasa menghadapi resiko tinggi terhadap potensi gangguan kemanan. Penciptaan rasa aman di PT Semen Tonasa sangat tergantung pada penyelenggaraan manajemen sekuriti fisik perusahaan dengan atau tanpa menggunakan jasa pengamanan. Penelitian ini mencoba mengungkap dan menganalisa efektivitas penyelenggaraan manajemen sekuriti fisik PT Semen Tonasa dan kendala yang dihadapi. Berdasarkan analisa tersebut dicoba menawarkan manajemen sekuriti fisik yang ideal untuk diterapkan di PT Semen Tonasa. Penelitian dilakukan dengan menggunakan pendekatan kualitatif berfokus pada etnografi, pendekatan yuridis manajerial dan dianalisis secara deskriptif dengan menggunakan teori-teori terkait bidang : Manajemen, CPTED, Sekuriti Fisik, CCTV, Community Development dan Analisis SWOT. Hasil Penelitian menunjukkan bahwa masih terjadi peningkatan gangguan keamanan terhadap perusahaan, terutama pencurian dan unjuk rasa. Hal ini terjadi karena sistem manajemen sekuriti fisik di PT Semen Tonasa belum secara efektif mengintegrasikan fungsi-fungsi unit-unit sekuriti internal Perusahaan dan Kepolisian. Dengan demikian disarankan supaya PT Semen Tonasa mengintensifkan dan memberdayakan unit sekuriti internal dan eksternal melalui program-program pelatihan. Sementra kepolisian disarankan lakukan operasi khusus mengatasi kasus kejahatan melalui penerapan Polmas dan membentuk FKPM dalam rangka menciptakan kemitraan dengan masyarakat sekitar.

.....Sement Tonasa Company. As a nasional vital company, PT Semen Tonasa faces a high risk of potential security breach. The creation of peace and secure conditions of PT Semen Tonasa depends very much on the effectiveness of the implementation of physical security management with or without the support of external security services (Satpam). The research tries to reviel the effectiveness of the current physical security management of PT Semen Tonasa and its constraints. Based on this analyses, the researcher tries to offer a suggestion for an ideal physical security management to be implemented at PT Semen Tonasa. The research was conducted by using qualitative approach focuses on ethnography through managerial juridical and was descriptively analysed by using related theories and principles, among other in the fields of Management, CPTED, physical scurity, CCTV, Community Development and SWOT analysis. The

results of the research show that there has been an increasing number of cases of security threats such as thefts and demonstrations. These have been due to the ineffective functions integration of internal and external security units and of police. Therefore it is recommended to intensify and empower those security units through training program. At the same time police is advised to conduct a special operation programs against crimes by implementing community policing and FKPM, as the way to develop partnership among the management and surrounding communities, and Sulsebar Regional Police