

Analisis Faktor-Faktor yang Memengaruhi Keputusan Karier Mahasiswa (Studi Kasus pada Mahasiswa Perguruan Tinggi Negeri di Wilayah Jabodetabek) = Analysis of Factors Influencing Career Decision among University Students (Case Study of State University Students in the Jabodetabek Area)

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Abstrak

Penelitian ini memiliki tujuan untuk mengetahui pengaruh antara variabel-variabel yang berdampak terhadap keputusan karier mahasiswa perguruan tinggi negeri di wilayah Jakarta, Bogor, Depok, Tangerang, dan Bekasi (Jabodetabek) dengan menggunakan metode analisis data structural equation modelling (SEM). Penelitian ini menggunakan sebanyak 527 responden dari 672 responden yang dikumpulkan, yang merupakan mahasiswa di perguruan tinggi negeri di wilayah Jabodetabek melalui survei cross-sectional design. Hasil penelitian ini menunjukkan bahwa baik variabel protean career orientation dan variabel peer support memiliki pengaruh positif terhadap career decision self-efficacy mahasiswa. Penelitian ini juga menemukan bahwa career decision self-efficacy berperan sebagai mediator pada hubungan protean career orientation terhadap career adaptability, serta hubungan protean career orientation terhadap career adaptability. Adapun career adaptability ditemukan tidak memiliki pengaruh positif langsung terhadap career decidedness, dan tidak dapat berperan sebagai mediator pada hubungan career decision self-efficacy terhadap career decidedness. Penelitian ini bertujuan untuk menyelidiki pengaruh antara variabel-variabel yang memengaruhi keputusan karier mahasiswa di perguruan tinggi negeri di wilayah Jabodetabek, sebagai sumber pengetahuan yang berharga bagi lembaga pendidikan dan praktisi di sektor pengembangan karier.This study aims to examine the influence of various variables on the career decision-making of students at state universities in the Jakarta, Bogor, Depok, Tangerang, and Bekasi (Jabodetabek) area using structural equation modelling (SEM) data analysis. The study utilized a sample of 527 respondents out of 672 collected respondents, who are students at state universities in the Jabodetabek area, through a cross-sectional survey design. The results indicate that both protean career orientation and peer support variables positively influence students' career decision self-efficacy. The study also found that career decision self-efficacy acts as mediator in the relationship between protean career orientation and career adaptability, as well as in the relationship between peer support and career adaptability. However, career adaptability was found to have no direct positive effect on career decidedness and could not act as a mediator in the relationship between career decision self-efficacy and career decidedness. This study aims to investigate the impact of variables influencing career decision-making among students at state universities in the Jabodetabek area, providing valuable insights for educational institutions and practitioners in the career development sector.