

Studi tentang Persepsi Satpam Outsourcing di Jabodetabek terhadap Labour Security sebagai Precarious Worker = A Study of the Perception of Outsourced Security Guards (Satpam) in the Jabodetabek Area Regarding Labour Security as Precarious Worker

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Abstrak

Profesi Satpam outsourcing menghadapi tantangan serius terkait ketidakamanan kerja (labour insecurity). Penelitian ini mengeksplorasi persepsi Satpam outsourcing di Jabodetabek terhadap labour security, yang mencakup employment security, job security, work security, skill reproduction security, income security, dan representation security. Menggunakan pendekatan kualitatif dengan analisis tematik, penelitian ini menemukan bahwa bentuk labour insecurity yang dialami Satpam outsourcing mencakup kontrak jangka pendek, upah rendah, hingga akses terbatas terhadap pelatihan. Faktor penyebab meliputi buruknya manajemen BUJP dan dukungan user yang terbatas. Penelitian ini menyarankan perlunya regulasi yang lebih ketat, pengawasan BUJP, dan kolaborasi untuk menciptakan lingkungan kerja yang lebih adil dan berkelanjutan.

.....The profession of outsourced security guards faces significant challenges related to labour insecurity. This study explores the perceptions of outsourced security guards in Greater Jakarta regarding labour security, including employment security, job security, work security, skill reproduction security, income security, and representation security. Using a qualitative approach with thematic analysis, this study finds that forms of labour insecurity experienced by outsourced security guards include short-term contracts, low wages, and limited access to training. Contributing factors include poor BUJP management and limited support from service users. This study recommends stricter regulations, improved BUJP oversight, and collaboration to create a more equitable and sustainable work environment.