

## DAFTAR REFERENSI

- Aiken, Lewis R. (2000). *Psychological testing and assessment 10<sup>th</sup> ed.* Massachussets : Allyn & Bacon
- Aiken, Lewis R. (1995) . *Aging : An introduction to gerontology.* USA : Sage Publication, Inc.
- Armenakis, Achilles A., Harris, Stanley G., & Mossholder, Kevin W. (1993) Creating readiness for organizational change. *Human Relations.* vol. 46 (6). 681-703.
- Barrick, Murray R., & Ryan, A. Marie. (2003). *Personality and work : Reconsidering the role of personality in organizations.* San Fransisco : Jossey-Bass.
- Burke, W. Warner. (1987). *Organization development : A normative view.* USA : Addison-Wesley .
- Costa, Paul T. & McCrae, Robert R. (1992). *Revised Neo Personality Inventory (NEO PI-R) and Neo Five-Factor Inventory (NEO-FFI): Profesional manual.* USA : Psychological Assessment Resource, Inc
- Cunningham, Charles E., Woodward, Christel A., Shannon, Harry S., Macintosh, J., Lendrum, B., Rosenbloom, D., & Brown, J. (2002). Readiness for organizational change : A longitudinal study of workplace, psychological and behavioural correlates. *Journal of Occupational and Organizational Psychology.* vol. 75 . 377-392.
- Dessler, Gary. (1994). *Human Resource Management* (6<sup>th</sup> ed.). New Jersey : Prentice-Hall International, Inc.
- Furnham, Adrian. (2005). *The psychology of behaviour at work : The individual in the organization.* New York : Psychology Press.
- Gravetter, Frederick J. & Wallnau, Larry B. (2007). *Statistics for the behavioral sciences* (7<sup>th</sup> ed.) California : Thomson Wadsworth
- Hanpachern, C., Morgan, George A., & Griego, Orlando V. (1998) An extension of the theory of margin : A framework for assessing readiness for change. *Human Resource Development Quarterly.* vol. 9 (4). 339-350.
- Holt, Daniel T. (2003) *Readiness for change : The development of a scale.* Auburn Univesity : Disertasi
- Holt, Daniel T., Armenakis, Achilles A., Feild, Hubert S., & Harris, Stanley G. (2007). Readiness for organizational change : The systematic development of a scale. *Journal of Applied Behavioral Science.* vol. 43. 232-255.

- Kaplan, Robert M. & Saccuzzo, Dennis P. (1993). *Psychological testing : principles, applications, and issues* (3<sup>rd</sup> ed.) California : Brooks / Cole Publishing Company.
- Kline, Paul. (1986). *A handbook of test construction : Introduction to psychometric design*. New York : Methven & Co.
- Kumar, Ranjit. (1996). *Research methodology : A step-by-step guide for beginners*. London : Sage Publications.
- Madsen, Susan R., Miller, Duane, & John, Cameron R. (2005) Readiness for organizational change : Do organizational commitment and social relationships in the workplace make a difference? *Human Resource Development Quarterly*. vol 16 (2). 213-233.
- Madsen, Susan R., Miller, Duane, & John, Cameron R. (2006). Influential factors in individual readiness for change. *Journal of Business and Management*. vol 12 (2). 93-110.
- Madsen, Susan R., Miller, Duane, & John, Cameron R. (2006). Readiness for change : Implications on employees' relationship with management, job knowledge and skills, and job demands. *Journal of Applied Management and Entrepreneurship*. vol. 11 (1). 3-16.
- Mappiare, Andi A.T. (2006). *Kamus istilah konseling dan terapi*. Jakarta : Rajawali Press.
- McShare, Steven L.& Glinow, Mary A.V. (2005). *Organizational behavior : Emerging realities for the work place revolution*. New York : McGraw-Hill.
- Pervin, Lawrence A., Cervone, Daniel, & John, Oliver P. (2005). *Personality : Theory and research* (9<sup>th</sup> ed). New York : John Wiley & Sons, Inc.
- Robbins, Stephen P. (1994). *Essentials of organizational behavior* . New Jersey : Prentice-Hall Inc.
- Robbins, Stephen P. (1990). *Organization theory : Structure, design, and applications* . New Jersey : Prentice-Hall Inc
- Robbins, Stephen P. (2006). *Perilaku organisasi edisi Sepuluh* . Jakarta : PT. Indeks Gramedia
- Robbins, Stephen P. & Judge, Timothy A. (2007). *Organizational behavior* (12<sup>th</sup> ed.) . New Jersey : Pearson Education, Inc.
- Seniati, Ali Nina L. (2002). *Pengaruh masa kerja, trait kepribadian, kepuasan kerja, dan iklim psikologis terhadap komitmen dosen pada Universitas Indonesia*. Fakultas Psikologi Universitas Indonesia : Disertasi

Seniati, Liche, Yulianto, Aries, & Setiadi, Bernadette N. (2005). *Psikologi eksperimen*. Jakarta : PT. Indeks Gramedia

Smith, Ian. (2005). Achieving readiness for organisational change. *Library Management*. vol 26 (6/7). pg. 408

Yuwono, Ino dkk. (2005). *Psikologi industri dan organisasi*. Surabaya : Fakultas Psikologi Universitas Airlangga.

<http://www.personalitytest.net/ipip/ipipneo1.htm>. diakses pada tanggal 4 Maret 2008

