ABSTRAK

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Judul   : Analisa Kinerja Perawat di Unit Rawat Inap Rumah Sakit
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Skripsi ini membahas mengenai kinerja perawat di unit rawat inap Rumah Sakit Kepolisian Pusar Raden Said Sukantotahun 2009. Penelitian ini adalah penelitian kuantitatif dengan desain cross sectional. Tujuan penelitian ini yaitu diketahuinya gambaran mengenai analisa kinerja perawat di unit rawat Rumkitpolpus RS Sukanto pada tahun 2009. Hasil penelitian menunjukkan bahwa tingkat kinerja perawat di unit rawat inap Rumkitpolpus RS Sukanto dengan kategori baik sebesar 52,7%. Analisis bivariat dengan uji khai kuadrat, tidak ada hubungan antara variabel independen dengan variabel dependen. Disarankan untuk dilakukan sistem reward dan punishment serta melakukan penilaian kinerja secara berkala terhadap perawat, memberikan insentif sesuai dengan beban kerja perawat, meneliti kembali jobdesk yang ada. Saran lain ialah dengan meningkatkan kualifikasi kepala pelaksana sehingga diharapkan dapat melaksanakan fungsi bimbingan dan memiliki jiwa kepemimpinan serta meneliti kembali metode dan frekuensi supervisi yang diberikan guna meningkatkan kinerja perawat.

Kata Kunci:

Kinerja, Perawat, Kinerja Perawat

ABSTRACT

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Title   : Performance Analysis of Inpatient's Nurses in Raden Said Sukanto Police Department Hospital Center, 2009

This essay discusses the performance of nurses in the unit Inpatient Hospital Police navel Raden Said Sukantotahun 2009. This research is quantitative research with cross sectional design. Goal of this research is knowing a description of the performance analysis of nurses in the care unit Rumkitpolpus Sukanto Hospital in 2009. Results of research show that the performance level of a nurse in the unit Rumkitpolpus Hospital Inpatient Sukanto with either category of 52.7%. Analysis bivariat with khai square test, there is no relationship between the independent variables with the dependent variable. Suggested to be reward and punishment system and perform regular assessments of performance against the nurses, to provide incentives in accordance with the nurse work load, re-examine the existing jobdesk. Another suggestion is to improve the qualifications of the managers so that is expected to carry out guidance and leadership and have a life again examine the methods and frequency of supervision provided to improve the performance of nurses.

Key Word:
                  Performance, Nurse, Nurse Performance.