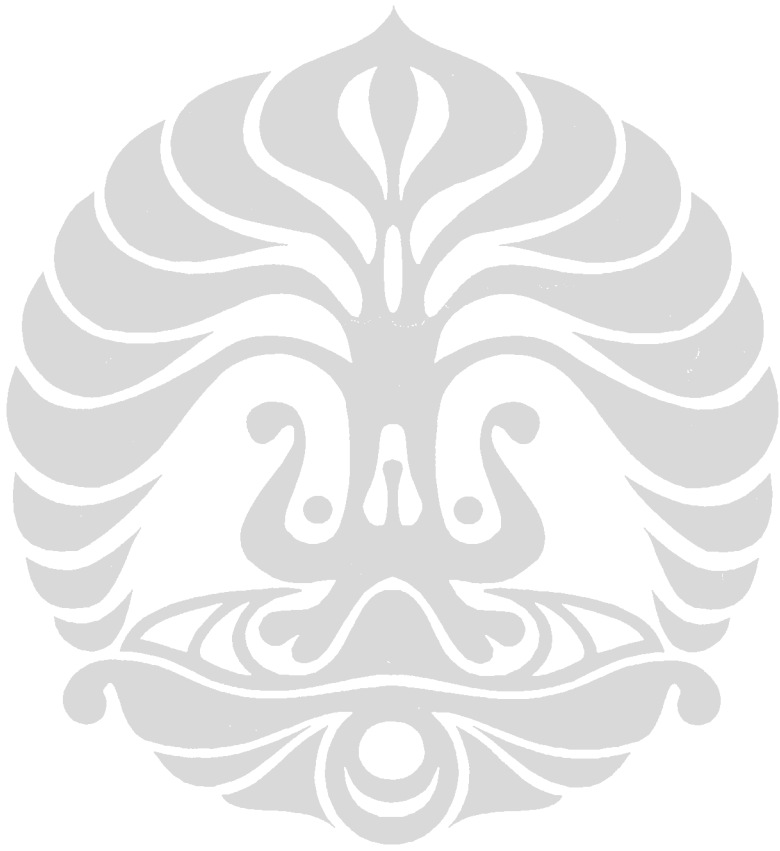


LAMPIRAN



VALIDITAS DAN RELIABILITAS ALAT UKUR

Komitmen Profesi

***** Method 1 (space saver) will be used for this analysis *****

-

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
PROF1	81.6333	96.7230	.6557	.8490
PROF2	81.8667	96.7402	.5921	.8501
PROF3	82.6333	92.4471	.4403	.8564
PROF4	82.8667	93.0161	.3369	.8660
PROF5	81.7333	92.6851	.8194	.8415
PROF6	81.7667	91.1506	.8064	.8400
PROF7	81.6000	99.1448	.3922	.8566
PROF9	81.3667	98.2402	.7425	.8499
PROF10	81.7000	93.1828	.5991	.8476
PROF11	81.9000	97.3345	.3973	.8565
PROF12	81.9667	88.4471	.6999	.8413
PROF13	81.4000	99.5586	.6053	.8529
PROF14	82.3333	96.2299	.2538	.8697
PROF15	81.9667	91.8954	.6109	.8466
PROF16	81.5000	97.8448	.5680	.8516
PROF17	82.6667	92.9885	.3173	.8686
PROF18	81.6333	101.4126	.4907	.8561

Reliability Coefficients

N of Cases = 30.0 N of Items = 17

Alpha = .8605

Komitmen Organisasi

***** Method 1 (space saver) will be used for this analysis *****

-

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
ORG1	71.6667	126.7126	.5183	.8619
ORG3	71.4667	139.9816	.2277	.8728
ORG4	71.5333	129.2920	.5659	.8595
ORG5	71.1333	135.2920	.3679	.8679
ORG6	70.9667	126.9299	.8392	.8508
ORG7	70.9333	131.7885	.6343	.8585
ORG8	71.4333	136.4609	.3847	.8670
ORG9	71.5667	133.0816	.2988	.8745
ORG11	71.3333	130.7126	.5550	.8602
ORG12	70.9000	130.3000	.6988	.8562
ORG13	72.4333	130.9437	.3641	.8708
ORG14	71.0333	131.0678	.6366	.8580
ORG15	71.3333	125.9540	.6553	.8552
ORG16	72.4333	128.0471	.4468	.8663
ORG17	71.3333	126.7126	.7137	.8536
ORG18	72.0000	124.0000	.5541	.8603

Reliability Coefficients

N of Cases = 30.0 N of Items = 16

Alpha = .8697

GAMBARAN UMUM RESPONDEN PENELITIAN

Statistics

		Jenis Kelamin	usia	Pendidikan Terakhir	Lama Bekerja	sekolah tempat mengajar
N	Valid	67	67	67	67	67
	Missing	0	0	0	0	0

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	21	31.3	31.3	31.3
	Wanita	46	68.7	68.7	100.0
	Total	67	100.0	100.0	

usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	21 - 30 tahun	1	1.5	1.5	1.5
	31 - 40 tahun	5	7.5	7.5	9.0
	41 - 50 tahun	28	41.8	41.8	50.7
	di atas 50 tahun	33	49.3	49.3	100.0
	Total	67	100.0	100.0	

Pendidikan Terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMU / sederajat	1	1.5	1.5	1.5
	D3	2	3.0	3.0	4.5
	S1 / Sarjana	53	79.1	79.1	83.6
	S2 / Magister	11	16.4	16.4	100.0
	Total	67	100.0	100.0	

Lama Bekerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1 - 10 tahun	7	10.4	10.4	10.4
11 - 20 tahun	27	40.3	40.3	50.7
di atas 20 tahun	33	49.3	49.3	100.0
Total	67	100.0	100.0	

sekolah tempat mengajar

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SD	4	6.0	6.0	6.0
SMP	9	13.4	13.4	19.4
SMA	35	52.2	52.2	71.6
SMK	19	28.4	28.4	100.0
Total	67	100.0	100.0	



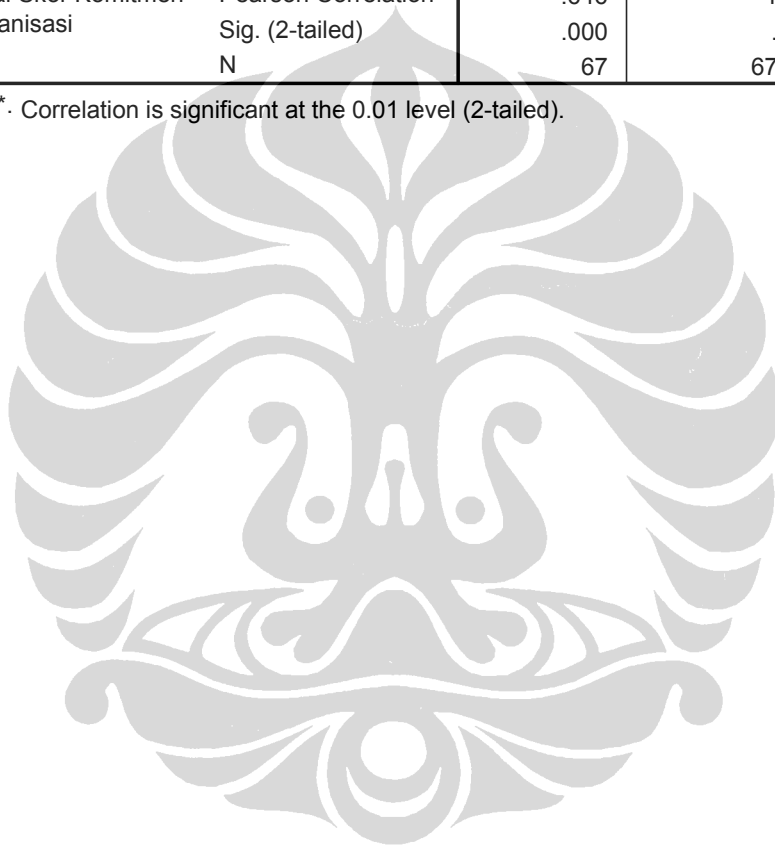
ANALISIS UTAMA

Korelasi komitmen profesi dan komitmen organisasi

Correlations

		Total Skor Komitmen Profesi	Total Skor Komitmen Organisasi
Total Skor Komitmen Profesi	Pearson Correlation	1	.646**
	Sig. (2-tailed)	.	.000
	N	67	67
Total Skor Komitmen Organisasi	Pearson Correlation	.646**	1
	Sig. (2-tailed)	.000	.
	N	67	67

** . Correlation is significant at the 0.01 level (2-tailed).



ANALISIS TAMBAHAN

ANOVA Tingkat Pendidikan terhadap komitmen profesi

Descriptives

mean skor komitmen profesi

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
					SMU / sederajat	1		
D3	2	4,3333	,07857	,05556	3,6274	5,0392	4,28	4,39
S1 / Sarjana	53	4,7086	,46018	,06321	4,5818	4,8354	3,56	5,67
S2 / Magister	11	5,0808	,27030	,08150	4,8992	5,2624	4,72	5,67
Total	67	4,7579	,45047	,05503	4,6480	4,8678	3,56	5,67

ANOVA

mean skor komitmen profesi

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	1,645	3	,548	2,940	,040
Within Groups	11,749	63	,186		
Total	13,393	66			

ANOVA Tingkat Pendidikan terhadap Komitmen Organisasi

Descriptives

mean skor komitmen organisasi

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
SMU / sederajat	1	4,9375	4,94	4,94
D3	2	3,6563	,92808	,65625	-4,6822	11,9947	3,00	4,31
S1 / Sarjana	53	4,6969	,49599	,06813	4,5602	4,8336	3,31	6,00
S2 / Magister	11	4,8295	,61814	,18638	4,4143	5,2448	3,44	5,56
Total	67	4,6912	,54896	,06707	4,5573	4,8251	3,00	6,00

ANOVA

mean skor komitmen organisasi

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	2,415	3	,805	2,902	,042
Within Groups	17,475	63	,277		
Total	19,890	66			