

DAFTAR REFERENSI

- Aiken, L. R. (2002). *Psychological testing and assessment*. (10th ed.). Massachusetts: Allyn and Bacon.
- Aron, A., & Aron, E. N. (1997). *Statistics for behavioral and social sciences : A brief case*. New Jersey: Prentice Hall.
- Burke, J. M., Borucki, C. C., & Kaufman, J. D. (2002). Contemporary perspectives on the study of psychological climate : A Commentary. *European Journal of Work and Organizational Psychology*, 11(3), 325-340.
- Byrne, Z. S. (2003, April). *Perceptions of organizational justice, identification, and support within work teams*. Poster at the 18th Annual Conference of the Society for Industrial and Organizational Psychology.
- Bodey, K. J. (2007). *Organizational justice : A case study of female sports managers in Maroco*. July, 2007
http://www.ohiou.edu/sportsafrica/journal/Volume2/morocco_organization_justice.htm
- Brown, S. P. & Leigh T. Q. (1996). A new look at psychological climate and job involvement. *Journal of Applied Psychology*, 81, 358-365.
- Budiyanti, N. (2003). Hubungan orientasi pembelajaran individu, iklim psikologis, dukungan organisasi dengan tingkat pembelajaran organisasi. Program Pasca Sarjana Fakultas Psikologi Universitas Indonesia, Depok.
- Bungin, B. (2005). *Metodologi penelitian kuantitatif*. Jakarta: Prenada Media.
- Crocker, L., & Algina, J. (1986). *Introduction to classical and modern test theory*. Florida: Harcourt Brace Jovanovich College Publishers.
- DeConinck, J. B. & Stilwell, C.D. (2004). Incorporating organizational justice, role states, pay satisfaction and supervisor satisfaction in a model of turnover intentions. *Journal of Business Research*, 57, 225-231
- Dunnett, J., & Flint, D. (2006). Part-time workers and organizational justice. *The Business Review Cambridge*, Sep 2006, 39-43
- Elovainio, M. et. al. (2005). Combined effects of uncertainty and organizational justice on employee health: Testing the uncertainty management model of fairness judgments among Finnish public sector employees. *Journal Social Science & Medicine*, 61, 2501-2512.
- Estenta, Y. (2005). Sumbangan *job insecurity* dan iklim psikologis terhadap kepuasan kerja: kajian pada karyawan kontrak. Program Pasca Sarjana Fakultas Psikologi Universitas Indonesia, Depok.

- Fuller, J. B., Hester, K., & Barnett, T. (2006). Perceived of organization support and perceive external prestige: Predicting organizational attachment for university faculty, staff, and administrator. *The Journal of Social Psychology*, 146 (3), 327-347
- Furhman, A. (2002). *The psychology of behavior at work: The individual in the Organization*. New York: Psychology Press.
- Greenberg, J., & Baron, R. A., (1995). *Behavior in organizations: Understanding and managing the human side of work*. (5th Ed.). New Jersey: Prentice Hall International.
- Gulo, W. (2003). *Metodologi Penelitian*. Jakarta: Grasindo.
- Hanpanchern, C., Morgan, G. A., & Griego, O. V. (1998). An extension of the theory of the margin: A framework for assessing readiness for change. *Human Resource Development Quarterly*, 9, 339-350.
- Harris, K. J., Harris, R., & Paul, B. H.. (2007). A test of competing models of the relationships among perceptions of organizational politics, perceived organizational support, and individual outcomes. *The Journal of Social Psychology* 147(6), 631–655.
- Henny, P. (2006). Hubungan keadilan organisasi dengan agresivitas di tempat kerja. Program Sarjana Fakultas Psikologi Universitas Indonesia, Depok.
- Holt, D. T. et.al. (2007). Readiness for organizational change: The systematic development of a scale. *Journal of Applied Behavioral Science*, 43, 232-255
- Ivancevic, J. M., Konopaske, R., & Matteson, M. T. (2005). *Organizational behavior and management*. (7th ed.). New York: Mc Graw Hill Company.
- Ismail, V. Y. (2005). Pengaruh nilai-nilai pribadi, praktik-praktik organisasi, dan iklim psikologis terhadap absentensi dosen. Program Pasca Sarjana Fakultas Universitas Indonesia, Depok.
- Kaplan, R. M., & Sacuzzo, D. P. (1997). *Psychological testing : Principles, applications, and issues*. Pacific Grove: Brooks/Cole Publishing Company.
- Kasmir, wawancara pribadi. April 2008
- Kembaren, E. M. (2005). Pengaruh *trait* kepribadian, komitmen pekerjaan, dan *perceived of organizational Support* terhadap komitmen organisasi pada PT X . Program Pasca Sarjana Fakultas Psikologi Universitas Indonesia, Depok.

- Kumar, R. (1999). *Research methodology : A step-by-step guide for beginners*. London: Sage Publications.
- Krause, T. R. (2008). Leadership : Assessing readiness for change. *Occupational Hazards*, March 2008
- Loi, R., Yue, H.G., & Foley, S. (2006). Linking employees' justice perceptions to organizational commitment and intention to leave : The mediating role of perceived organizational support. *Journal of Occupational and Organizational Psychology*, 79, 101–120
- Madson, S. R., Miller, D., & John. C. R. (2005). Readiness for organizational change: Do organizational commitment and social relationship in the workplace make a difference?. *Human Resource Development Quarterly*, 16, 213-233
- Martin, C. A., Bush, & Allan J. (2006). Psychological climate, empowerment, leadership style, and customer-oriented style, and customer oriented selling : An analysis of the salesperson Dyad. *Academy of Marketing Science Journal*, 34 (3), 419-439
- Martin, J. A., Jones, E. S., & Callan V. J. (2005). The role of psychological climate in facilitating employee adjustment during organizational change. *European Journal of Work and Organizational Psychology*, 14 (3), 263–289
- Minner, J. B. (1992). *Industrial and organizational psychology*. Singapore: Mc Graw Hill Company.
- Muchinsky, P. M. (2000). *Psychology applied to work*. (6th ed.). Belmont CA: Wadsworth Thomson Learning.
- Mulyani, Sri. Obrak-Abrik Pajak demi Setoran. Kontan No. 14, Tahun XI, (2006).
- Palmer, I., Dunford, R., Aikin, G. (2006). *Managing Organizational Development: A Multiple Perspectives Approach*. New York: Mc Graw Hill Company.
- Peelle, Henry E. (2007). Reciprocating perceived organizational support through citizenship behaviors. *Journal of Managerial Issues*, 19:4, 554-576
- Poerwandari, E. K. (2005). *Pendekatan kualitatif untuk penelitian perilaku manusia* Depok: Lembaga Pengembangan Sarana Pengukuran Pendidikan Fakultas Psikologi UI.
- Poerwanti, E. (2000). *Pendekatan kuantitatif dalam penelitian perilaku*. Malang: FKIP UMM.

- Robbins, S. P. (2001). *Organizational behavior*. (9th ed.). New Jersey: Prentice Hall.
- Robbins, S.P. & Judge. (2007). *Organizational behavior*. (11th Ed.). New York: John Wiley and Sons.
- Rego, A., Cunha, M. P. (2007). A five-dimensional model of organizational justice. Working Papers in Management.
- Rego, A., & Cunha, M. P. (2006). Organizational justice and citizenship behaviors: a study in a feminine, high power distance culture. Working Papers in Management, Lisbon.
- Samad, Sarminah. (2006). Procedural and distributive justice on employee's work outcomes (organizational commitment and job satisfaction). *Journal of American Academy of Business*, Sep 2006.
- Shaugnessy, J. L., Zechmeister, E. B., & Zechmeister, J. S. (2006). *Research methods in psychology*. (7th Ed.). New York: Mc Graw Hill Company.
- Spector, P. E. (2000). *Industrial and organizational psychology*. (2nd Ed.). New York: John Willey and Sons Inc.
- Steve, *Organizational Attitude and Behavior*
<http://bis.gmu.edu/courses/documents/Sample491Presentation.ppt>
 (Selasa, 21 Agustus 2007)
- Subroto, K. Reformasi Total Perpajakan. (2005, 21 Maret) *Republika*
<http://osdir.com/ml/culture.region.indonesia.ppiindia/200503/msg01629.html>
- Wagner, J. A., R. Joan, Enbbeck, H. (1995). *Management of organizational behavior*. (2nd Ed.). New Jersey: Prentice Hall Inc.